

Name:	What is your membership level? (Please note that only APM individual members are eligible)	What motivated you to put yourself forward for election to the Knowledge SIG committee?	What qualities, skills and experience do you think you'll bring to the Knowledge SIG committee?	How much time do you anticipate being able to spend on SIG activities in an average week?	Please tell us why knowledge is important in projects:	How does knowledge management differ from information management? Please don't use the BoK6 entries in your reply	Have you attended any K SIG events (including webinars) or accessed any K SIG outputs in the last six months? If yes, which ones?
Martin Fisher	Associate	I am one of the founding members of the Knowledge SIG and still think that there is much work to do and there are many opportunities to bring greater insight and experience of successful Knowledge Management to the Projects world. KM continues to need mythifying for many Project Managers, and it's (still) always a good time to be doing what we're doing, especially with the imminent publication of the first International Standard on KM. KM is still for me an important and fascinating discipline and approach to work, and it (we) can still serve to bring about many improvements in efficiency, effectiveness and project/organisational (business-social) cohesion.	I am passionate about the subject, have many years' experience now, with more than 10 years working full time in the field, including substantially within projects. I work well as a team member - am practical, personable and dedicated - and if the Committee decides I would also like to develop further in the role as Co-Chair.	My availability will naturally vary, but usually up to several hours a week on average - sometimes, of course, a week can involve a full day meeting plus preparation time & I make the time to fulfil these commitments, despite having a very busy day job.	Knowledge and its importance take many forms - e.g. information based (quantifiable/ technical) and experiential knowledge, progress updates, understanding of issues and risks, recognising and acting upon opportunities to learn from success and from failure. Also wider, more social aspects - much of e.g. team cohesion and therefore effectiveness can be made by the presence and success of a successful knowledge-sharing culture (or broken by their opposites). A set of plans and reports may contain a lot of information, and represent a lot of knowledge, but knowledge is living, organic and developing by the minute! From that point of view, a successful team needs to have quite sophisticated and 'real-time' ways of sharing it and learning together. The importance of knowledge, what it means to share it and how to share it effectively, are not universally well understood by Project professionals, in our experience. A central part of this SIG's mission needs to be communicating and demonstrating these points.	It's fair to say that KM is more subtle and more difficult than IM. Information assets clearly can be 'managed' - they are tangible, known quantities that (however big and complex) can be organised and processed, manually and with technology. Many people maintain that Knowledge cannot actually be managed, and I think they are right. Successful KM is the business of developing a knowledge-sharing culture, through understanding the issues I have mentioned above - there are social dimensions to knowledge that are not present with information. One neat illustration of the difference(s) is the now well-known story of NASA, who found after many years that stock piling 'Lessons Learned' in a database was not an effective way to share and actually learn 'lessons'; they greatly improved their performance in learning by setting up and running communities instead. (Specialist Communities of Practice are a great example of the success of combining the sharing of information with eliciting, tapping into and re-using knowledge from similarly interested and experienced peers - because this kind of sharing has moved beyond merely exchanging information.)	As current co-chair of the K SIG, I have attended all of the Knowledge SIG events in the last six months, except for some branch presentations - this included facilitating a webinar (on the draft ISO standard on KM) presented by my Co-Chair Judy Payne.
Joelle Garden	Associate	I'm very interested in learning and supporting the growth of KM in organisations, and supporting others in their understanding and practice of KM.	As a PM working on complex design and manufacture projects, it is particularly relevant for knowledge and information to be effectively managed, both within and between projects. I endeavour to create the best possible knowledge environments for my teams and always willing to try new ideas to support this.	1 hour average	Projects are driven by people, and the success of projects lies in effective knowledge sharing between people to get common understanding and a shared purpose.	KM refers to the knowledge in people, IM refers to the codification of information onto records.	Yes, I am a current committee member of the K SIG.
Judy Payne	Full	Along with the other founder members of the K SIG, I am on a mission to help spread good knowledge practice throughout the project management community. We are making progress but our work isn't finished yet! I am particularly excited about the SIG guide to KM we plan to produce this year and about BoK7, two fantastic opportunities to make a difference to the understanding of KM.	A passion for all things 'knowledge' and learning. Good networking, communication, organising and facilitation skills. Combination of practical and academic understanding of knowledge management. Determination to raise awareness and understanding of knowledge management in project environments. Recent knowledge management credentials including representing the UK as an expert SIG committee member, contributing to the PMO Manual and PMBOK, and eight years as a director of the world renowned Henley KM Forum. Experienced APM SIG committee member. On the practical side - 25 years' experience of working with member-based organisations, facilitation and event design skills; strong organising skills; online facilitation skills; time to contribute to SIG activities.	About a day a week.	I don't think anyone would disagree with the statement that no project is possible without knowledge - about project management and the context of the project, usually with some knowledge of the subject of the project. In practice this is often taken for granted and overlooked. There is a lot of hidden knowledge management (KM) in projects that would be more effective if it was recognised and done consciously, by applying what is known about KM elsewhere. There are also a lot of fragments of KM in project work, which would be more effective if they were joined up.	Knowledge is intangible and doesn't exist without people, so can't be managed directly. Information is tangible and does exist without people (once it has been created), so can be managed directly. KM is about making sure people work together to create new knowledge, reach shared understanding and apply what they know. Information management supports KM through codification of knowledge to make it easier to share, but on its own information management is not KM.	As current co-chair of the K SIG, I have attended all the K SIG events in the last six months. I have presented at two branch events and delivered a webinar on the draft ISO standard on KM.
Steve Smister	Fellow	I have been involved with the K SIG since its inception. As a SIG committee member I want to support how the project management community can engage with the knowledge community to tap into their broader experience and expertise. I see it as beneficial that we have a diverse but complementary range of skill sets on the committee. My experience is more project related but through involvement with the K SIG committee I have learned an enormous amount about knowledge management and have shared my project management insight with others.	I have been an APM member for over 25 years. In that time I have been chair of the Contracts & Procurement SIG, founding member of the SIG Steering Group, contributing author for APM's PRAM guide; APM Bok 5th and 6th ed, the APM representative on BS and ISO standards committees and an an 'OPP'. Hence, I have a deep insight into the workings of APM and as somebody who works with a range of organisations I am aware of the diverse range of needs within the project management community.	About 3-5 hours a week.	Projects bring together a wide range of people and technologies. These need to be combined in an appropriate manner to make them happen. It would be impossible for projects to take place if people did not talk to each other. Knowledge management gets people to recognise the importance of proactive engagement with each other which should lead to more successful projects.	To me information is about things such as documents or databases. Knowledge is more about insight and understanding. So if a project manager is given a project schedule this is just information. The project manager will use their knowledge to look at the schedule and interpret what it tells them e.g. is the project on track?, are the tasks in the correct sequence? etc. The project manager may not have all the knowledge required to fully interpret the schedule and so will ask questions of project planners, task owners, work stream leaders etc. The conversational exchanges between people will create new knowledge about the project schedule which could then lead to the schedule, as a piece of information, being revised. So I think that knowledge and information are intrinsically linked within a project environment but they are different.	I regularly attend K SIG events and have attended all committee meetings in the past year. I represented the K SIG at the May 2016 APM annual conference.
Andrew Wall	Associate	As a founder members of the K SIG, I am keen to share the good knowledge practice I know about and learn new things that can help myself and the project management community deliver better outcomes.	A knowledge of applying knowledge management theory into the working environment. A strong network and good networking skills developed over many years and many different organisations. A strong motivation to learn and share good practice. Strong background and track record working with volunteers in a professional environment. Experienced APM SIG committee member.	Realistically 3-6 hours averaged over a year	The simplest of tasks (e.g. making a cup of tea) can't be successful without applying a degree of knowledge passed on from others. The manner in which that knowledge is discovered, shared, retained and applied might vary but the same applies to complex projects. If we are to be successful in projects we need to use the right knowledge at the right time and the right place.	Knowledge is far less tangible than information and often exists without being codified in a traditional way. Think about how your knowledge of how to drive a car? Managing information is easier as its often codified in a form that many people understand e.g. a book or a musical score. KM is about creating new knowledge, reaching a shared understanding and applying what they know.	presented and attended at many live events, took place in a webinar (more than 6 months ago) regularly access the animated dot-pix on the APM website
Dr. Bakr Zade	Associate	To promote knowledge management among project, programme, portfolio and PMO managers and professionals.	Experience with developing knowledge management practices in over 120 programmes and projects in more than 20 countries.	2-3 hours	managing project knowledge enables sharing lessons learned, reducing repeat mistakes, increase success probabilities and reducing time to competence of new project managers	Knowledge management is more about sharing practical experiences	Prepared for a K SIG regional event but it has been postponed