



**apm**

Scotland  
branch



## **Individual Competitions 2019**

About APM and APM Scotland  
Information Document



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## About APM

The Association for Project Management (APM), the chartered body for the project profession, is committed to developing and promoting project and programme management through its FIVE Dimensions of Professionalism. In 2017, APM was awarded a Royal Charter as part of its strategy to raise awareness and standards in the profession. The receipt of a Royal Charter marks a significant achievement in the evolution of project management. There are a number of ways in which project management professionals can benefit from what we do, including:

- membership
- qualifications
- publications
- events

The award-winning association has over 26,000 individual members and 500 organisations participating in the Corporate Partnership Programme making it the largest professional body of its kind in Europe.

## APM Strategy

The APM strategy reflects the recent transition to the chartered body for the project profession. Awarded to APM in April 2017, the Royal Charter provides the profession with a platform to raise awareness of our skills, improve standards and develop our practice for the benefit of all.

APM continues to change in order to meet the challenges of a complex and dynamic world. APM believes this rapidly changing environment calls for a more adaptive project management approach, which is more inclusive and responsive to the needs of society. One which builds a community of credible, capable and trusted professionals delivering positive, effective change across all sectors and to all stakeholders.



## our vision

### **A world in which all projects succeed with project management as a life skill for all.**

Our vision for the profession is ambitious, challenging and radical. Above all, it reflects what society expects: A world in which all projects succeed.

We cannot deliver this vision alone.



## our mission

### **Inspiring communities to deliver meaningful change for societal benefit by advancing the art, science, theory and practice of project management**

The APM mission, our purpose, is to inspire communities who are engaged in delivering meaningful change to apply the art, science, theory and practice of project management. Equally, APM is committed to advancing our collective knowledge and, in doing so, contribute directly to achieving our vision.

Our mission is underpinned by five key objectives, which set out a clear direction of travel for APM.



# our objectives

## Chartered standard

Successfully position, develop and launch the chartered standard to become the accepted benchmark standard for project professionals.

## Membership growth

Accelerate the growth, diversity and global reach of APM's membership by engaging with new sectors and communities.

## Knowledge and research

Advance the art, science, theory and practice of project management with an innovative knowledge and research programme.

## Organisational innovation

Define and build APM as the model of a sustainable professional body for the 21st century.

## Collaborate and engage

Accelerate the universal adoption of project management by people delivering change through collaboration and partnerships.

## Five Dimensions of Professionalism

The APM, the chartered body for the project profession, supports professional values. The APM FIVE Dimensions of Professionalism provide a framework that helps you develop your career.

### Breadth

The APM Body of Knowledge defines the knowledge needed to manage any kind of project. It underpins many project management standards and methods including the National Occupational Standards in Project Management.

### Depth

The APM Competence Framework provides a guide to project management competences. It is part of your professional toolkit; mapping levels of knowledge and experience to help you progress your skills and abilities.

### Achievement

APM qualifications take your career in new and exciting directions. They are recognised across the profession and aligned with IPMA's 4 level Certification Program.



## Commitment

Continuing Professional Development helps develop your project management practice. A targeted development plan will enhance your project management career.

## Accountability

The APM Code of Professional Conduct outlines the ethical practice expected of a professional. Becoming an APM member shows your commitment to the Code and sets you apart from others.



## Body of Knowledge

The APM Body of Knowledge (<https://www.apm.org.uk/body-of-knowledge/>) defines the breadth of the project, programme and portfolio management profession. It makes up one of the FIVE Dimensions of Professionalism.

The APM Body of Knowledge definitions can be found on the APM Knowledge site ([knowledge.apm.org.uk](https://knowledge.apm.org.uk)) broken down into the 69 topic areas which are contained in the full text. Topics are divided over four sections; context, people, delivery, and interfaces.

## APM Competency Framework

The APM Competence Framework (<https://www.apm.org.uk/resources/find-a-resource/competence-framework/>) sets out the competences required for effective project, programme, portfolio management and project management office (PMO). The framework consists of 27 competences based around outcomes that project professionals need to achieve. Each competence includes a series of criteria covering knowledge and the application. It also includes a Ratings Scale, a simple 5-point scoring system for assessing performance against the application and knowledge criteria (aware, practiced, competent, proficient and expert).

The marking schedule for this year's competitions will have alignment with the competency framework at its heart and this should be used as a core reference for candidates competing in them.



## About APM Scotland Branch

Scotland Branch deliver a programme of activities aligned to the APM 2020 Strategy. Using the 27 competencies from the APM Competence Framework as a guide our programme aims to be diverse, inclusive and of interest to the full spectrum of our membership from Student/Entry-level through practitioner and up to Director/CxO level.

Where we can we focus our events on experience and lessons from key projects of Scottish interest, such as the construction of the Queensferry Crossing, Naval Ship Building on both the Clyde and the Forth, Edinburgh Zoo's Giant Panda Programme or the development of world leading digital platforms.

We work closely with Scottish Government, our Corporate Partners, Members, Affiliates and Higher Education Institutions to ensure we understand their needs and how we can work together for the benefit of all of our members and the wider project profession within Scotland.

Our prestigious annual Project Challenge Competition provides development opportunities for newcomers to the profession whether from Corporates or HEIs, and we are actively looking at opportunities to further develop and enhance our activities in this area.

Our membership is widely dispersed, stretching from Dumfries and Galashiels in the south, to Wick in the north, any beyond when you factor in our members in the Hebrides, Orkney and Shetland Islands. Our principal concentration of members is focused on the principal cities of Edinburgh, Glasgow & Aberdeen and are drawn from a diverse background, including the Public & 3rd Sectors, Digital & ICT, Defence, Civil & Construction, Transportation & Aerospace, Energy & Utilities, Financial Services, Manufacturing and Retail.

Our challenge is to meet the professional project, programme & portfolio management needs of this diverse and geographically distributed population. We have been growing and now have over 1600 individual members across the membership grades. We also have over 50 Corporates with head offices in Scotland, and some 360 plus based outside Scotland with one or more offices in Scotland.