

First name:	Surname:	What is your membership level?	Brief overview of your background and experience as a Change professional: (maximum 150 words)	What motivated you to put yourself forward for election to the APM Enabling Change SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM Enabling Change SIG committee? (maximum 150 words)	How much time do you anticipate being able to spend on SIG activities in an average week?
Jane	Clayson	Full	<p>I have had a variety of roles over my career which have focused on the delivery of projects/programmes/portfolios but which have also required key elements of change management to be implemented to ensure the success of the outcomes. These experiences have covered both public and private sector with the key success areas being delivering Building Schools for the Future which required both external, school-facing change, as well as internal Local Authority change to adapt to a programme delivery model. A more</p>	<p>I have put myself forward as I feel that the SIG is key to supporting successful change management in line with the project management disciplines. The two are inextricably linked and I have a range of experience that has seen this managed both well and not so well in a variety of different roles and environments. I want to ensure that I can share this knowledge with others in the hope that it generates the embedding of the core principles into project disciplines. The SIG's now as part of the chartered body carry more weight as subject matter experts who will be sought to provide insight and guidance and the profession should then benefit as a result. I want to be part of this</p>	<p>I have been involved in committee management both inside and outside of the work environment having been a school governor and charity treasurer in the past. I am able to encourage colleagues/peers to have their voice as well as respecting the need to be heard so will encourage an empowering approach to the committee. I have been a Board member in previous roles and have therefore operated at a senior level in governance. I am extremely organised and am keen to help grow the reach of the SIG. I am adept at using and considering the use of social media as an appropriate tool to support the work and promotion of the SIG.</p>	<p>2-3 hours on average</p>

			<p>recent role required a high level of change management to deliver improvements to commissioning services for children. My current role has allowed me to integrate change management with project management to ensure that PM's clearly understand the changes to the client's core service as a result of them purchasing products/services from our company.</p>	<p>improvement in a role that can support members to strengthen the way in which projects are delivered.</p>		
Terry	Deane	Full	<p>Successful, results oriented Project Manager, with a proven track record of leading and managing large, complex, transformational projects for blue chip corporations (including OUP, O2, PepsiCo, OU, APM &amp; Lucas) on time, under budget while delivering outstanding business results. Experienced in taking projects from business case presentation at Board level to operational handover. Currently</p>	<p>I am motivated to put myself forward as I want to help organisations, project teams and individuals in the project profession to fully understand what tools and techniques are available to them to "Enable Change" within organisations. In my 25+ years project management experience I have noticed that there is a very real lack of organisations preparing the way for a change project initiated. I want to help everyone be more prepared.</p>	<p>I have over 25+ years project management skills across a range of organisations and sectors and have noticed this common theme of not enabling the way for a project team. The quality that I really bring to the committee is that I have a real passion for wanting to affect this lack within organisations.</p>	As required

			<p>specialising in digital transformation projects and programmes. Educated to MSc level, Project Management, member of the APM aiming for Chartership (ChPP) and currently studying MSP. Summary of Interim Project Management Contracts Association of Project Management (APM) - (Jul 18 to Present) The Open University – (Jun 17 to July 18) Oxford University Press – (Jun 12 to Jul 13 &amp; Apr 14 to Jun 17) RS Components – (Oct 13 to Jan 14) Civica – (Jul 13 to Sep 13) Research Machines – (Dec 04 to Nov 07 &amp; Oct 08 to Feb 11) PepsiCo International – (Dec 07 to Sept 08)</p>			
Marsha	Dennis	Full	<p>Marsha is leading specialists in infrastructure delivery and transformation in the public sector. She successfully delivers on, and transforms, multi-£bn programmes for clients including Network</p>	<p>I am writing to you in response to your recent advertisement for the position of Change SIG committee. I believe that my skills, qualifications and considerable experience make me a strong candidate. Highly driven and ambitious, I have a genuine</p>	<p>I am an accomplished senior leader specialising in delivery of complex, large-scale, high-profile business transformations across industry and government. Marsha has experience in leading on challenging and difficult or complex change and is not afraid to</p>	<p>1 or 2 days (depending on client work)</p>

			<p>Rail, MoD, British Transport Police and the London Olympic and Paralympic Games. She is adept at shaping strategic direction and optimising performance, as she did at Network rail where she leverages her project management expertise to develop the change management approach to set out a framework in alignment with the 'passenger first' strategy from the Chief Executive. Marsha was the Change and Separation Delivery Manager co-lead on change and separation at final closure stage of a high-profile divestment programme (Condor) within Network Rail worth c.£1.5bn. Remit included management of +100 people, all relevant IT systems, 40+ key contracts, financial monitoring and transferring business processes. Both agile and Prince2 methodologies. On</p>	<p>commitment to learning and an excellent understanding of the importance of co-operation across sectors, especially at this time. I would relish the opportunity to provide strategic direction at Change SIG Committee and support the organisation in its goal of better business, better government and ultimately a better society. I consistently deliver strong results, even in pressurised, contentious and challenging environments. Highly driven and ambitious, I have a strong commitment to learning. My qualifications include an MBA, a Postgraduate Diploma in Management Studies and Prince2 Practitioner certification. I am a full member of the Association for Project Management (MAPM) and I'm in the process of completing the CHPP and Change Practitioner Certification. My strong ethical standards, integrity, commitment and sound judgement have been key to my success. I am willing to challenge constructively to achieve best possible outcomes. Communication is a major personal</p>	<p>challenge the status quo whilst encouraging collaboration, open and honest environment. In 2018, Marsha was awarded the Spirit of Transformation award by the MoD for her contribution and efforts having played a key role on the £4bn Defence Estate Optimisation Programme, with notable involvement in programme mobilisation, governance and improving its effectiveness. As a leader on the MoJ's largest ever technology transformation programme. Over the few years, Marsha has Chaired Change Approval Boards, led Change Management for the £3.5bn re-development of Euston Station and is willing to Lead from the front and sets the precedent for high standards. Marsha has the ability to Instil trust and confidence through an authentic and transparent leadership style; and takes a strategic/collaborative approach to decision-making. Marsha would like to gain more experience in the future of change management in the transport sector and is currently working at the Bank of England on their major Transition Programme (Real Time Gross Settlement) to improve learning in innovation to understand how change impacts</p>	
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			MoJ's Digital and Technology Programme, part of the Technology Transition Programme (TTP) Marsha was the Change Manager to help deliver a £75mm programme that was the largest ever undertaken by the organisation.	strength and I am adept at negotiation, driving action and securing support across a wide network of stakeholders. I'm also involved in Diversity and Inclusion Initiatives and Mentoring and role modelling and in the process of supporting women in leadership roles in my current role.	technology enabled systems across an organisation.	
Michelle	Littlemore	Associate	I am an Academic and Northumbria University teaching Change Management to MSc Project Management students	Change management is my passion and more specifically the consideration of people in the process and I am interested to learn from other change experts out in industry	My research is associated with the behavioural, emotional and psychological impact of change. I hope to be able to use that to inform the progress of the SIG	approximately an hour as I also have North East Committee and People SIG commitments
Hugo	Minney	Fellow	With NHS Modernisation Agency (the innovation part of NHS back in 2000) as a "Workforce Designer", essentially driving change in this organisation of 1 million plus employees. Developed communication methods which helped to get the message out to reduce A&E attendances by 1 million per	I'm a committee member with Benefits and Value SIG and with North East branch. Because of my background with benefits and value I find I'm increasingly using benefits management to develop the messages that help with change in organisations, and I always enjoy learning more and being with thought leaders. I'd also like to develop some thought leadership on	As a committee member of other groups I gain skills that could be usefully used in more than one group. For example, I help to organise events and activities in North East for both APM and ChMI. I currently write thought leadership for BV SIG (Social Return on Investment a few years ago, Benefits Management Framework Guide in 2019, and contributions throughout my time on the SIG); I believe that I can use skills honed	Probably more like a day a month than a set amount of time per week. I spend longer (4 hrs / week) on BV SIG because I

			<p>year, by empowering first responders to treat and to direct refer (a big, and extremely rapid, change compared with other interventions in NHS). I'm also a member of Change Management Institute. After many years in NHS, am now a change agent working with The Change Consultancy in North East England (Durham and Darlington)</p>	<p>the intersection between Benefits and Change, and I think it can be done better by being a part of the active volunteers rather than simply liaising with the active volunteers of EC SIG.</p>	<p>in each SIGs to benefit both SIGs - multiplying rather than adding.</p>	<p>chair that, but it will always depend on workload and sometimes I have gaps between jobs when there's time for a lot of contribution (eg the Benefits Management Framework Guide has been an intense 8 weeks of writing)</p>
Judd	Norton	Fellow	<p>Previously, a Senior Project Manager / Change Manager, leading and managing a multi-disciplinary team of professionals, including multiple external contractors and suppliers to deliver a</p>	<p>Up for re election for the Enabling Change SIG</p>	<p>A versatile client and business focused Project/Change Manager with over 15 years' experience leading change and transformation initiatives in Information Technology, Software, Healthcare, Media, Telecommunications, Public Sector, Legal, Education, Research, Insurance and</p>	<p>1hr + (depending on work commitments)</p>

			<p>portfolio of concurrent strategic and client driven projects, programmes and transformations, whilst managing portfolio dependencies and risks etc. More recently as a consultant, working with large global insurance/financial firms to provide change audit/assurance services.</p>		<p>Financial Services sectors in UK, Europe and Australia.</p>	
Jill	Shaw	Associate	<p>I am working as Project Manager on the implementation of a replacement budgeting and forecasting system for Queen’s University Belfast. The current system has been in place for over 10 years with a user base of around 40 staff and as such, change management is a huge part of delivering a successful project for the University. I enjoy establishing a clear framework for change in such a project to engage stakeholders, clearly identify</p>	<p>I would enjoy sharing my experiences and lessons learned with others interested in change management. I am keen to expand my own knowledge and skills in this area and would appreciate the opportunity to work alongside more experienced professionals to help develop the SIG and support APM members. I am based in Belfast and would benefit from participating in the national context and conversation to inspire local project management best practice. A position on the SIG committee would also help me focus my own</p>	<p>I have over 15 years’ experience working in Technology across a variety of contexts including systems analysis, lecturing, corporate reporting, system upgrades, project management and change management. My experience in implementing change within the University context has given me useful knowledge and skills, particularly in engaging stakeholders and addressing/managing resistance to change. I enjoy collaborating with others, presenting and facilitating learning and would be an enthusiastic member of the Enabling Change SIG.</p>	<p>I will be able to spend around 2 hours on an average week with more time available for pre-planned events.</p>

			and share planned benefits, manage expectations and provide change management processes to ensure positive outcomes. My post graduate study on Technology Management along with previous work on implementing change, specifically software and systems has given me excellent skills in supporting the change process through effective communication and clear goals.	professional goals in terms of next stages in my career.		
Donna	Unitt	Associate	I have over 20 years experience in Programme, Project and Change Management. I have a professional qualification in Change Management and am very active with the APM and CMI networks in working on tools and techniques with Change Management	I have been a member of the committee for the past 3 years and am the current chair of the SIG. I would like to continue to be involved with SIG and ideally as Chair	My change management experience within my previous and current roles are very important. I also have the Change Management Qualification through the AMPG. I am a very active member of the APM and the CMI.	2 - 3 per week