

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM Enabling Change SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM Enabling Change SIG committee? (maximum 150 words)
Robert	Blakemore	<p>I have 29 years civil service experience in the delivery, assurance and governance of many technical, ICT and scientific programmes and projects which have driven or enabled change. Whether organisational (policy) or staff (work role) changes. Originally a scientist, I made a mid-career change to formal project delivery 15 years ago at MOD Abbey Wood, so have plenty of personal experience of change. I've since been an internal consultant, driven PMO operational and delivery team efficiency improvements, and led the identification and management of the accompanying wider organizational and business change activity. As well as leading actual project delivery. I have worked principally for the Home Office since 2012 in technical delivery programmes, previously holding a Level 2 PM licence in MOD. I have recently completed the Cranfield Project Leadership Programme. A large element of my current role involves overseeing</p>	<p>Previous People SIG member. Would once again enjoy the interaction and opportunity that comes with volunteering.</p>	<p>I am very well qualified and experienced in PPM delivery to enable strategic organisational change activity. I am an IPA 'high risk' review team member and leader, a project management coach/mentor, and regularly contribute to Departmental PPM developmental activities. I lead from my knowledge, skills and experience and belief in the transformative power of new technology and good PPM.</p>

		Business Change that is needed to interface with new technology.		
Marsha	Dennis	<p>Marsha has worked on large-scale, high-profile business transformations across industry and government. Her career features appointments with Bank of England, British Transport Police, Olympics 2010, NHS, MoJ and MoD. Recently she co-led on change and separation at final closure stage of a high-profile divestment programme within Network Rail (c.£1.5bn); including responsibility for management of +100 people and financial monitoring. Adept in shaping strategic direction and optimising performance, previously providing specialist advice to senior stakeholders on how business operations can meet enable attainment of strategic goals. Her main primary expertise is programme and project delivery, business change and stakeholder engagement. Marsha has experience in implementing change interventions, change management roadmaps, as well as leading on challenging and difficult complex change in the public sector.</p>	<p>Marsha has developed knowledge and experience in change and project management and is keen to share her knowledge and experience. Marsha has been a member of the enabling change SIG for 12 months and would like continue her participation and have more involvement in the business objectives for 2020-2021, which aims to develop future leaders in change/project management.</p>	<p>Change Management – Experienced in leading on challenging and difficult or complex change. Not afraid to challenge the status quo and encourages collaboration, open and honest environment with a lasting impact in effective delivery. Programme turnaround – Experienced in providing a common view and rigour to overcome operational and strategic challenges, whilst motivating others and restore stakeholder confidence. Programme Planning – Experienced in creating delivery plans for major projects and programmes. Confident in leading planning teams, planning workshops to ensure all activities and milestones are captured effectively. Leadership & Management: Experienced in optimising the delivery of large-scale projects/programmes and the performance of sizable teams. Leads from the front and sets the precedent for high standards. Instils trust and confidence through an authentic and transparent leadership style. Takes a strategic</p>

				and collaborative approach to decision-making.
Hugo	Minney	delivering change in organisations as a consultant, and preparing a white paper on the connections between benefits and value, and change. A consultant with The Change Consultancy	I feel that i can contribute to developing the profession, and in particular to this aspect of the profession	Experience delivering events and webinars, and an understanding of the interconnections between different specialist groups
Judd	Norton	Judd is a senior leader at Grant Thornton UK and was previously recently serving as Head of Change at Capita plc (MDG). His specialist experience is across industries including Financial Services, Banking, Insurance, Fintech, Information Technology, Lloyds’ of London syndicates and Investment Management. He has success in auditing, assuring, leading, managing and delivering complex business change, regulatory, compliance, transformations, strategic projects and programmes across IT/technology, infrastructure and applications, digital, third party risk management, data governance, information security, CMDB, change and release, ITIL service management, project, programme and portfolio management maturity assessments and framework implementations.	I am currently a member of the EC SIG committee and I would like to continue as a member but relinquish my current Secretary role.	Judd currently leads the cross-industry IT governance and change and transformation assurance capability within Grant Thornton’s BRS team. Judd is an experienced leader and chartered project professional and has expert ‘hands on’ skills in the detail of change and IT assurance.
Donna	Unitt	I am a project professional with an interest in Change Management. I have a CM Practitioner qualification. I have	I have been a member of the SIG for around 5 years and have been Chair for	Experience in Project and Change Management. I have good leadership and coaching qualities

		over 25 years experience in project management with the supply chain industry in both business ad IT	the past two years and would like to continue	and enjoy sharing my experiences with others
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