

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM Benefits and Value SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM Benefits and Value SIG committee? (maximum 150 words)
Claire	Dellar	Contributor to the APMG Managing benefits textbook. Chair of the UK Government's Health and Care Benefits SIG, Claire works full time for NHS Digital, where she has trained hundreds of people in practical benefits management. Her purpose as an APM SIG volunteer is to increase the breadth and depth of benefits practice amongst P3M professionals. An accomplished public speaker, Claire has presented at conferences, seminars and workshops, including for organisations such as the Project Management Institute and International Change Management Institute. She is a guest lecturer at Leeds University.	to spread benefits management as a mind-set and a discipline in the widest possible way.	Organisation skills. Experienced public speaker for APM and others. Deep subject matter expertise to share in articles and speaking events.
Sarah-Louise	Earl	I have 20 years' varied experience in the construction and education sectors, where I have held positions in project/programme management and in teaching, training and facilitation. My interest in benefits management was sparked by my MSc research into the application of programme management to large-scale urban regeneration, and I	I have been involved with the SIG for several years, and served as Secretary in the run up to the merger of the former VM and BM SIGs. Since then I have been nominally involved as a volunteer in a couple of the SIGs working groups (Research and Thought Leadership) and now have time to contribute more actively again. I would be delighted to	Having held both practitioner and academic roles in project and programme management, I am comfortable discussing both practical and theoretical problems in benefits and value management, and with industry-based guidance and academic research / literature. I tend to take a very analytical

		<p>have been intrigued ever since by the challenge of identifying and realising the benefits – especially non-financial ones – of construction and redevelopment projects and programmes. I have been at UCL for 12 years, where I have held both academic and practitioner/professional services roles. I am currently Head of the Centre of Excellence for PPM, in which am leading a project to develop a benefits management framework for the organisation, and assisting a number of major projects in their early benefits identification and realisation planning work. Prior to this, I managed the PMO for UCL East, UCL’s new campus development at East Bank, and instigated the benefits management work for this scheme. I hold the APMG Managing Benefits Practitioner qualification.</p>	<p>contribute to the work of the APM Benefits and Value SIG; I hope I may be able to share my experience from a built environment and higher education context and learn from others’ valuable knowledge of practice in this and other sectors.</p>	<p>approach to problems and adept at seeing them from multiple perspectives, identifying common ground and crucial details! I have strong writing, proofreading and editing skills, which may come in useful for SIG communications and publications. In my current role I have become particularly interested in the distinction between value and benefits activities at project, programme and portfolio levels, how these can be mutually supportive, and the role of PMOs in this work. I am a co-lead of UCL’s PPM Community of Practice and as such am frequently involved in discussion with a wide range of PPM practitioners in different functional areas, many of whom are grappling with issues of value and benefits management, which helps me gain greater practical insight into the subject.</p>
David	Golding	<p>I firstly got involved with the Value Management SIG back around 2008-9 and became a member of the APM back in 2012. Contributed to the Body of Knowledge 6th edition. Being a VM Sig member until the merger, and was also a Benefits Sig member before the merger occurred. Worked in Value</p>	<p>I would like to continue the support given to the Benefits and Value Sig, in aiding everyone’s knowledge of what Value and Benefits mean to different people.</p>	<p>I’ve been an active Volunteer for the APM, seeing how the changes have brought rewards for both the APM and me. I’m a good listener, communicate well. I have a BSC Hons degree in Project Management and a Msc in Strategic Project Management. Along with 34</p>

		Management role for Local Area 12 maintenance team at the time. Since then I've been active on the Value Management and Benefits side with APM and work. I've presented for the APM I the past and attended many Forums and events to continue volunteering for the APM.		years working experience in Construction projects.
Hugo	Minney	Currently Chair of British Standards Institute (bsi) panel preparing a British standard on benefits management. Consulting in benefits and value and recently published APM guide to benefits management frameworks.	I feel that i can continue to contribute to the profession and to this specific aspect of the profession	Experience delivering events and webinars over the last few years (having covered 4 universities and 5 branches over the last 12 months)
Kevin	Parry	I have been an APM member for almost 15 years and have served on Branch Committees in Yorks. and North Lincs and in Hong Kong. I was on the Branch Steering Group in 2013/14 and have been a Fellow since 2015. On the Benefits and Value SIG I lead the Thought Leadership Working Group and have been an active contributor to the SIG since joining, including representing the SIG at the last Volunteer's Forum and as a workshop leader at the forthcoming conference in July.	I would like to contribute more to the direction and leadership of the SIG. This would also increase my ability to contribute to APM through this position.	I am an experienced board member as well as having lead major programmes internationally and in the UK. I gave public, private and charity sector experience and am a published author on managing change.
Bruce	Phillips	Directing and managing change projects is in my blood. I have also focused on developing my understanding of benefits management for the last six years whilst working for major delivery	I have been a member of the SIG over the last six years where I believe – subject to availability - I have brought new ideas, commitment and support to the team in order to achieve SIG objectives. I have a	My qualities are focused on collaboration, supporting the team and efficiency. I work very well with others and I can adapt my approach to suit any given scenario. I have

		<p>organisations, Babcock and Jacobs. I've been deployed as a benefits expert on several consultancy assignments which has allowed me to significantly improve my understanding and application of the skills-sets required to successfully implement a framework approach whilst making the best arguments at board level. I have also been a member of the BM SIG for the last six years where I have been able to lead/support SIG activities and offer respected views and support to others delivering outputs to our members. I have been trained around the proven practice methodologies of benefits management under Managing Successful Programmes and I have also won many new bids and delivered successful projects by focusing on the fundamental success pillars around benefits realisation management.</p>	<p>kept focus on getting things done in the right ways and believe that I bring another perspective to the team as a whole. I truly believe in what the B&V SIG stands for and wish to commit as much time as I can this year to improving our outputs and delivering artefacts, use cases, practitioner guides and advice to our project communities across the APM landscape, outside APM and across society in general. I believe I have the skills and attitude to support the team well over the forthcoming year. I am currently leading on the creation of Practitioner Publications which I plan to progress with others.</p>	<p>many years experience working in the public/private sectors and have implemented a number of benefits solutions across several global organisations that have achieved high accolades from senior decision makers and budget holders and, satisfyingly, I have been able to generate that benefits 'eureka' moment with lots of senior managers. Not one for idle time, I can focus on work that needs to be accomplished in quick time and without fuss. As a leader, I plan to inject a sense of planning, purpose and expectation this year so that our outputs meet delivery expectation. I also have a wide network to reach back in to so as a SIG, we can tap in to that network to support our objectives.</p>
Peter	Rowlstone	<p>I am a Benefits Management Practitioner with experience gained from establishing a benefits management function for public sector Transformation Programmes and Change Portfolios. I am trained in benefits management (APMG Benefits Management Practitioner) and programme management (MSP Practitioner). My current role is the</p>	<p>I have been actively involved with the SIG for over a year and have seen the great work that can be achieved with a team of dedicated volunteers. I am keen to help the SIG continue to provide excellent benefits management content and networking opportunities to followers of the SIG, members of the APM, and to the wider community of project professionals. I highly value the</p>	<p>I bring experience of setting up and running a benefits management function within the public sector. I am an advocate for effective benefits management and for helping people develop their skills through engagement with the SIG and other practitioners. I have developed strong networks across the public sector, with links to</p>

		<p>ISCF Portfolio Benefits Lead, for a high-value innovation portfolio. I provide support and advice to over 20 programmes, setting up a common approach across the portfolio, as well as providing assurance to the Portfolio Board. I am an Active Volunteer with the APM BV SIG, and a member of several Benefits Management networks. I have over ten years' experience working in project, programmes, and portfolios, within the public sector.</p>	<p>community that is created through SIG events. I became an Active Volunteer with the SIG to contribute to the delivery of these community events. I am particularly dedicated to organising a Benefits Management conference, either virtually or physically, as I think the networking and learning opportunities are an excellent way of bringing the benefits management community together. (Plus, I'd really like a badge!)</p>	<p>benefits management practitioners in other government departments, as well as being a member of the Public Sector Benefits Management Forum. I am an enthusiastic and supportive team player, and I will bring my experience of volunteering in other sectors (unrelated to project or benefits management) to this committee. I have experience of working within the SIG already, as an Active Volunteer. I have developed a strong connection with members of the SIG who are current Committee Members or Active Volunteers, and with other SIGs and members of the APM.</p>
Neil	White	<p>I have worked in Change Management for approximately 20 years. In recent years I have focussed my career on organisational change where I have specialised in Capability Maturity development and latterly transformational change. Since working to implement BRM in a large Aerospace and Defence Business I have become convinced of the role that BRM can play in achieving sustainable organisational change. Coming at BRM from a Change Management perspective rather than a P3M3 standpoint my</p>	<p>Being an exponent of Change Management I know that getting 'it' on the agenda can be an arduous task often associated with the softer and 'woolly' aspects of delivering change. But B&V SIG offers a golden opportunity to get change management on the agenda. Exactly how this should be approached from a discipline point of view is something I would like to work on with the BRM SIG. I believe the B%V SIG can play a valuable role in improving the outcomes of organisational change initiatives.</p>	<p>In order to better understand the problems associated with achieving change I undertook an MSc in Change Management with Brighton University. Since improving my knowledge in change management have also since gained respect for the role that the organisational capabilities responsible for delivering change (Project, Programme and Portfolio Management) play – each of which is essential for effective Benefits Management; the combination of learning and experience being</p>

		experience helps inform the approaches to implementing BRM solutions.		essential for effective Change and Benefits Management. Although I have my own thoughts and ideas, I recognise that the reasoning of one individual is nothing compared to the combined understanding achieved by a 'team' approach. In the past I have worked on the British Computer Society Configuration Management SIG with specific responsibility for tools. I am also a founding member of the APM Enabling Change SIG. I would like to propose myself as secretary of the Benefits Management SIG.
Merv	Wyeth	Active APM member and volunteer for 11 years. Current Secretary of Benefits and Value SIG, former Chair of Benefits Management and ProgM SIG, and SIG Steering Group (SSG). Nominated for Volunteer of the Year award (2019/20) - Unsuccessful. Current lead of BM SIG Communications Plan work stream and provide input to other Benefits and Value SIG initiatives and working groups. Contributor and reviewer of publications including. Guide to effective benefits management in major projects (IPA, October 2017) Benefits Realization Management Practice Guide (PMI, January 2019) Guide to using a Benefits Management Framework	Passionate interest in subject matter including; business change, benefits and value, and portfolio management; belief that I can make a difference; willingness to volunteer for the good of the project profession; professional networking and meeting and spending time with friends and other volunteers.	Recognised as a power user/expert in range of useful tools and techniques including GoToWebinar/GoToMeeting and Mentimeter, and moderator of Benefits Management Specialist group on @GovPDC network. Maintain valuable relationships/an international network with Benefits and Value, and other project practitioners and professionals, including PMI global network - helping me to stay informed of developments and good practice, and share knowledge and experience. UK Service Delivery Partner of Amplify™ Strategy

		<p>(APM, Nov. 2019) Written and curated numerous articles published on APM Community Blog & News. Organised 3x benefits summits 2016-18, numerous F2F events, and 30 interactive and engaging webinars since November 2017. Co-moderate the Benefits Management Specialist Group on the Government Project Delivery Community. As PMI UK Digital Events Team lead responsible for complementary webinar programme.</p>		<p>Execution Management (SEM) benefits-led portfolio management software. Amplify-now has supported APM, e.g. as speaker and exhibitor to Benefits Summits 6 APM conferences as an exhibitor.</p>
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