

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM People SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM People SIG committee? (maximum 150 words)
Robert	Blakemore	Previous People SIG member. Professional coach and mentor. Expert in leadership of digitally enabled change and organisational transformation.	Wish to rejoin to continue to make a contribution to the post Brexit, post Covid debate on project leadership in Government in the 2020s.	Extensive knowledge of people management and leadership issues in a Government project delivery context. Recently completed the Project Leadership Programme at Cranfield University.
Ian	Cribbes	I have been a member of the People SIG for a number of years, filling the position of SIG Secretary for the past two years.	To continue to support the APM through the People SIG. I believe I have a great deal to offer both the SIG and the APM through my experience internationally.	Communication skills, stakeholder engagement skills,
Tim	Elliott	I am a visionary Project, Programme and Portfolio Management professional capable of managing the lifecycle of challenging projects & programmes in highly dynamic business environments, including organisational change, capability delivery and business transformation gaining experience operating across a variety of sectors including Defence and Nuclear. I focus on establishing strategic, mutually beneficial partnerships & relationships with internal and external stakeholders to influence and manage expectations to consistently deliver high quality	To continue the last two years of being part of the active and enthusiastic Peoples Specific Interest Group developing principles around behaviours, communication strategies, high performance teams, attitude cultural environment and leadership and transition these skills, knowledge, experience and attitude through knowledge transfer and active learning engaging with individuals and corporates promoting the APM, project management profession and APM values.	I have experience, skills and knowledge in utilising many of the Association of Project Management (APM) Body of Knowledge competencies in successfully delivering projects and programmes in many diverse, complex and challenging business environments and domains. As a current member Peoples Specific Interest Group, I want to continue to contribute and deliver the successful APM Project Management services the Peoples SIG is recognised for to both the

		<p>projects, programmes and portfolios to performance, budget and time, including the benefits realisation plan. I am a highly motivated, high-performing, results-oriented professional with exemplary skills across the APM competencies framework. A highly motivated, dynamic and ambitious leader committed to the cost-effective management of resources and continuous performance improvement, whilst providing effective communication and cross-cultural team management skills. I am a Chartered Project Professional, Registered Project Professional &amp; Fellow with the Association of Project Management and a Practitioner of the Chartered Quality Institute</p>		<p>individual and corporate membership.</p>
Abdul Wahab	Ghumra	<p>I am currently the Training and Development lead for our team of PMs within the Transportation division at Mott MacDonald</p>	<p>Passionate about people and their development</p>	<p>Dedicated, driven with a strong passion for developing myself and others</p>
Gayle	Howard	<p>People Manager for 30+ years, worked in Project &amp; Programme Management for 20+ years</p>	<p>Already a member</p>	<p>My experiences from both a PPM perspective together with Financial Services experience</p>
Russel	Jamieson	<p>Former Chair of the SIG and committee member for the majority of time since being part of a small team that breathed new life into it. This followed a period of inactivity due to the</p>	<p>I believe that People are the major factor in Projects regardless of everything else that is discussed. I am keen to promote the importance of People and also to offer mentorship to other committee</p>	<p>Leadership, Charisma, Knowledge, Reflection, Innovation, Humour. A previous Chair of the SIG and pretty much constant committee member</p>

		previous committee all stepping down which effectively left the SIG 'furloughed'	members based upon my personal learnings and knowledge gained through my professional career	since its relaunch following a period of furlough some years back
Edward	Kilkelly	I have spent over 30 years with my career anchor firmly in project delivery and over twenty of these years as a Member/Fellow of the APM. My passion and main focus for over ten years has been in the soft skills of project delivery. I believe strongly that people deliver projects and process is merely a hygiene factor. For almost ten years I have delivered both leadership development programmes and personal one to one coaching for senior leaders in both the public and private sectors. This has included workshops for Project and Programme Directors, Stakeholders and Senior Responsible Owners. My primary focus has been in developing inspirational leadership and high performing project teams. This has included behavioural profiling, team building, competence development and networking advice to connect like-minded project delivery professionals.	I have reached the point in my career where it is important to me to put something back into the profession that I have benefitted so very much from and I can think of no better way to do this than to contribute to the APM through a Specific Interest Group. My passion is in developing high performing teams with inspirational leadership and helping project team members to understand the importance of healthy and positive engagement with stakeholders, suppliers, peers, colleagues and people in every capacity.	Over the course of my project delivery career, I have direct experience of rebuilding multi-national project teams in a complex project delivery environment following tragic circumstances. I learned quickly (and at an early age) the importance of consideration for the well being of each member of your team and how their personal development was essential if you wish to achieve the highest levels of team performance. While achieving results in any project is essential, I have taken a personal interest in understanding the psychology of change, the historical science that enables influence, the weak spots in any project team dynamics and the ways in which an inspiring leader can make a difference. I believe I can bring Insight, Experience, Empathy and Emotional Intelligence together with a practical understanding of real-world application, honesty and a great sense of humour!

Tim	Lyons	Programme Manager of many decades experience; Expertise in coaching and aspects of project communications and decision making.	Being able to add value to advancement of knowledge and experience of peoples' interaction in the project environment.	Communications; Decision-making; PM Theory and practice; negotiating skills and organisation design.
Teri	Okoro	Member of People SIG in current year. Prior to that have been an active APM volunteer for several years and developed a growing interest in stakeholder management. I hope to be able to contribute in this areas and also grow my knowledge.	I volunteered in the current year and due to lockdown and its impact was not able to contribute/participate an all anticipates areas. Have more to contribute.	Collaborating with others for the common good. Leadership and team- working skills from previous Non- Executive Director and Chair roles. I am able to draw on and share this experience with others. Also where required extensive presenting and writing experience.
Matthew	Powell	My experience to date has been established over a 19-year career of leading and managing people. For me, this interest was more than likely established way before my adult career, cubs, scouts, football and the Army Cadet Force maybe. As part of growing up, these types of events establish foundations of teamwork, communication, engagement and conflict resolution to achieve higher team performance in a competitive environment. From school, I Joined HM Forces, over a 13-year exemplary career I lead direct reporting teams ranging in size from as little as 8 and as large as 150 people during peacetime and in some of the most challenging and complex environments across the	I joined the APM just over 12 months ago and I have researched SIG's that might allow me to make a real difference with my knowledge and experience. For this reason, I did not want to rush into selecting one. I recently completed an independent research paper on the effects of the workplace environment on employee wellbeing as a part of educational development. The paper explored organisational impacts of employee wellbeing, effective communication, conflict resolution, emotional intelligence, leadership and motivational theory. The paper compared literature with the findings of a survey spanning over 26,000 employees. This really resonated with me and reinforced my passion for helping and developing	I believe I have several qualities I can bring to the SIG committee such as the following: <ul style="list-style-type: none"> <li>• Dedication</li> <li>• Motivation / Determination</li> <li>• Integrity</li> <li>• Honesty</li> <li>• Empathy and Versatility</li> </ul> My skills and experiences are extremely diverse and have been established over a 19-year career to date, leading direct teams of up to 150 people. My experience ranges from day to day team leadership and management to leading teams in some of the most arduous and extremely challenging conditions globally for sustained periods. This has allowed me to become a

		<p>world. These teams were often extremely diverse and multi-skilled. After leaving the forces in 2013 I have been Involved in P3M, leading multi-functional teams to deliver complex projects and programmes at delivery and strategic levels in predominantly engineering environments.</p>	<p>people. For this reason, I would like to join the people SIG committee, allowing me to share knowledge and expertise to raise awareness around the importance of people management to develop positive workplace environments and improve social and mental wellbeing.</p>	<p>balanced and well-rounded leader, that understands the importance of empathy, engagement, emotional intelligence, adaptability and effective communication in establishing high performing teams. Whether this is for Business as Usual or delivery of P3M, motivated and engaged people are the most critical asset to any organisation and will determine the workplace environment and performance outcomes.</p>
Oliver	Randall	<p>Heavily people dynamic focused project implementation since 2010, before this being part of numerous varied teams both in sport and professionally.</p>	<p>Continued exploration on whether we can get this topic cracked for increased understanding of how to make the most of people on projects.</p>	<p>Committed, directed and selfless</p>
Kellie	Walsh	<p>I have over 20 years experience in IT and Project Management. I run virtual teams globally and interested in how to make these teams effective without the prior basis on working together onsite/one location. I enjoy mentoring and coaching both within and outwith my day job.</p>	<p>I am keen to drive forward the focus on people and how to support and improve performance. A lot of focus in IT at the moment is automation and removing the reliance on people for the lower level work but who is looking at how to prepare those people for the future? I would like to be part of that discussion and start putting some ideas into practice within project and staff management</p>	<p>Experienced people manager with large teams both virtual and colocated. My teams are global with a mix of cultures, time zones and skills. I want to share my knowledge on coaching as a manager and how technology can help virtual teams but also learn from other sectors what works in creating virtual teams.</p>