

Adrian Pyne, Pyne Consulting

Adrian is above all a project professional. He has led or rescued Transformation programmes widely from Telcos to eCommerce, Finance. Mining, Aviation, and the public sector. He has designed, built and operated P3 (project, programme and portfolio management) capability and PMOs, and Professional Services businesses.



He is an APM RPP Assessor and was on APM's Audit Committee. Having been a volunteer for over 25 years. Including with ProgM, Governance and Assurance SIGS. Also a strong advocate of Diversity within the profession.

His key skill is the adaptation of best practice successfully. In the last 10 years his consultancy practice has focussed on two areas. Firstly, what he and colleagues call *Organisational Project Management* – the creation of an organisation culture that enables projects to *Thrive* and not merely *Survive*, or even die. Secondly, on Agile Project Management which too many organisations get badly, and expensively, wrong.

He has helped evolve P3 and PMOs through UK government standards, APM BoK6, the Gower Handbook of Programme Management (1st edition), plus APM guides on Agile Governance and Assurance.

Adrian remains a frequent speaker around APM and elsewhere, including internationally, and is a visiting lecturer at Nottingham and Southampton University Business Schools, He is also a regular blogger, and he says, is still learning.

He is currently writing a book on Agile Project Management, showing how it both can be, and is being used well beyond the realm of IT Agile software development projects, e.g. using Scrum, on which most guides focus. Adrian says he will also show that Agile projects can have any life-cycle they need.

Adrian believes that true project professionals, being great adapters are Agile by their very nature. They succeed less through governance, but rather by getting people to do what they need to, at all levels. Because of that he says that our profession's future lays not so much in AI nor governance or assurance, but in its *people*.

Adrian is semi-retired and lives with his partner in Dorset.