

Name	What is your membership level?	Brief overview of your background and experience as an Benefits Management professional (maximum 150 words):	What motivated you to put yourself forward for election to the Benefits Management SIG committee? (maximum 150 words)	What qualities and experience do you think you'll bring to the Benefits Management SIG committee? (maximum 150 words)	If you have any items for the AOB section of the meeting please list them here:
Ned Newton	Full	<p>I am an experienced P3M consultant at Atkins, drawing on extensive project and programme management knowledge and experience. With an engineering background, I have over 30 years working with programmes and projects across a wide range of industry sectors, including defence, central government, civil engineering, airports and utilities. For the last seven years I have specialised in benefits management and have helped organisations identify, track and realise benefits on a wide variety of initiatives, ranging from pan-government infrastructure programmes through to small projects. Examples include Broadband Wales Programme (included identifying and quantifying the benefits to Wales from broadband uptake), large defence programmes (basing, infrastructure,</p>	<p>I am passionate about benefits management. Having been involved in the project and programme community for many years, I increasingly see benefits management as THE area where the most difference can be made, and where I can make the most difference. Benefits management is a difficult area, and while the books are important, it's practical experience that can help the most, and where I can draw on real examples and results to give weight to my words.</p>	<p>I bring enthusiasm and a genuine interest in the subject, both at a theoretical and practical level. Much of my work involves tailoring standard approaches to fit a given initiative, developing templates and simple tools to help. As the Benefits SIG progresses, the focus can widen from the core best practice to include tailoring and techniques, which will provide welcome practical help to SIG members, and widen the appeal and importance of the SIG. As a committee member I can help make this happen. The area of benefits/outcome mapping is where I can make a particular contribution.</p>	

		capability, recruitment) and smaller programmes/projects in industry and government departments. A common theme in all these assignments has been benefit/outcome mapping, where I have built-up considerable experience.			
Martin Chick	Associate	I lead Atkins' Benefits Management service and have over seven years of working in benefits focussed roles across a range of public and private sector organisations as a consultant.	Benefits Management is an increasingly high profile element within organisations, particularly with an increased focus on fiscal savings. I am keen to work with a group of like minded experts in the field to develop and communicate best practise to wider industry.	I have a strong understanding of practical application of benefits management from a technical perspective. I also approach this from a non-PPM perspective, bringing a strategic view to how we may best propagate the benefits message.	
Steve Parker	Full	Undertook interim role of Head of Benefits Management for TfL PMO for over a year, consolidating and improving processes, guidance, templates and governance regime. Accredited reviewer of the APMG Managing Benefits Guide. Acted as external expert for independent stage-gate reviews focussing on benefits management for 15 TfL	Firmly committed to advancing the discipline of benefits management in the UK and internationally. Want to work with a like-minded group of people to achieve that. Keen to look at the relationship of benefits management with other disciplines/activities, such as value management and business case management, SROI. Want to help	Over 30 years commercial and project management experience across all discipline parts. I am a benefits management and value management practitioner. Member of the APM VM SIG Committee. Deputy Chair of the IVM and London Branch Chair. Have facilitated over 100 workshops in different sectors to facilitate risk,	None

		<p>projects or programmes. Undertook benefits management role for major transformation project for London Underground, including benefits identification, mapping, evaluating, review and realisation planning.</p>	<p>further embed the culture of taking a benefits approach more in APM thinking and that of its members, also other organisations.</p>	<p>value and benefits studies. Specialise in identifying the 'line of sight' between vision, strategy, objectives benefits, outputs and outcomes. Enjoy working as part of a team and can generally provide a considerable amount of insight to younger members of the various professions.</p>	
<p>David Liversidge</p>	<p>Full</p>	<p>Over the last 10 years I have been involved in 4 major, complex projects/programmes involving the parallel delivery of new technical systems and associated organisational change (In MOD: The Land Environment Tactical Communications and Information Systems programme; A System of Systems Approach and the Maritime Combat Systems Convergence programme. In EDF Nuclear Generation: The Carbon Deposition programme). In all cases I have applied a combination of Systems Engineering and Programme Management (MSP) to identify, map, analyse, profile and track financial and non-financial benefits. This has</p>	<p>Through my experience in MOD and EDF, I have developed some innovative approaches to Benefits Management which I would like to discuss and share with those at the leading edge of this key area of project, programme and portfolio management. I have served on the BM SIG as a committee member for the past 12 months and would like to continue my involvement for another year to take forward the work I have started - particularly capturing the work of the SIG in a benefits map and using this to prioritise our outputs.</p>	<p>I have over 25 years of experience in P3M environments with my more recent experience focusing on programme and portfolio level management and hence an increased focus on benefits realisation. I am a chartered engineer with a MSc in Systems Engineering and I believe I can bring a perspective on how Systems Engineering, and the related discipline of Enterprise Architecture, can support benefits management; especially where the portfolio, programme or project involves the delivery of or changes to a complex socio-technical system. I have worked in both defence and Energy sectors and I</p>	

		involved comprehensive stakeholder engagement and communications. I have also developed benefits realisation approaches, with varying degrees of success, in terms of utilising 'Business Change Managers' in the key role of transitioning change into the business as usual environment to realise the intended benefits.		can bring experience of developing and implementing comprehensive benefits realisation management approaches supported with some interesting case studies. I am currently studying for an MSc in renewable Energy Systems and am involved with a piece of pioneering work with the IET and DECC where I am advocating a P3M/Benefits approach to the transformation of the Electricity Network.	
Hugo Minney	Fellow	Regular presenter for APM BM SIG on Benefits Management. Chief Exec of GP Federation which means preparing benefits cases (business cases), then following through and implementing solutions and reporting the benefits achieved (in time to repeat this all over again)	I like the other members of the committee and enjoy the thought-provoking discussions. It feels as though Benefits Management is progressing through this Committee	I combine RPP with Chartered manager status and Fellowship of CMI, which i think is a good combination in terms of making things happen.	
Neil White	Associate	I have been working in Benefits Management for approximately 6 years. Always working at the organisational level I have gained much experience and exposure to benefits management at the project	I believe there is much to do to improve the take-up of BM in the P3 sector. I believe the APM BM SIG can play a big part in this significant and worthwhile task.	In order to better understand the problems associated with achieving change, I undertook an MSc in Change Management with Brighton University. Since improving my knowledge in	N/A

		and programme level. For the last 20 months, I have a Portfolio benefits manager for Transport for London (TfL).		change management have also since gained respect for the role that the organisational capabilities responsible for delivering change (Project, Programme and Portfolio Management) play – each of which is essential for effective Benefits Management; the combination of learning and experience being essential for effective Change and Benefits Management. Although I have my own thoughts and ideas, I recognise that the reasoning of one individual is nothing compared to the combined understanding achieved by a 'team' approach. I am also a founding member of the APM Enabling Change SIG.	
Matthew Kidner	Associate	All project that I carry out have an element of benefit realisation assurance through monitoring and verification of energy.	Looking for a new challenge within the SIGs - currently with ProgM SIG	Event planning, social media engagement	

Anna Lay	Associate	<p>I have worked within project management for 13 years, fulfilling a number of project and programme delivery positions before specialising in benefits management for the last four years. I have led the benefits function on a multi-million pound IT programme where I was responsible for identifying, tracking and realising the benefits of an information sharing solution in the NHS. I have broader experience of benefits-led delivery in other health informatics projects and programmes. In 2015 I qualified as an APMG Accredited Benefits Management practitioner. I am an active member of the Benefits Management Profession at the Health and Social Care Information Centre (HSCIC) and I have been a part of the APM Benefits Management SIG for the past year.</p>	<p>I am passionate about the importance of benefits management in project and programme delivery and feel that this is a poorly understood area. I have worked hard to change the culture within my organisation to encourage a greater focus on benefits – at both a leadership level and within the wider PPD profession. Being a member of the APM Benefits Management SIG allows me to do this on a wider platform. Over the past year I have been an active member of the SIG and this has helped me to establish networks and through this develop case studies, presentations and blogs to help others learn about how to implement effective benefits management approaches.</p>	<p>I have a strong public sector background and I am well-connected with a number of government departments. I have a great enthusiasm for developing and driving through new ideas. Being less experienced than some of the other committee members gives me the advantage of understanding the knowledge requirements of people who are new to the discipline. I am particularly interested in how we identify and share proven practice. I also have a keen interest in professional development and would like to support the committee in developing material and guidance to support this. In addition I am hard-working, self-motivated and personable. I would welcome the opportunity to bring these qualities to the committee.</p>	
Nick Wensley	Full	<p>Over ten years at practioner level working with respect to benefits management I've been on APM's Benefits Management SIG committee</p>	<p>Continue work with APM and BM SIG</p>	<p>Experience as identified above</p>	

		as Secretary, Chair and CoChair since its formation			
Ravi Joshi	Student	I have managed several programmes and defined benefit profiles for key initiatives. This was part of a formal rollout of MSP for Action for Children, and then building on this further benefits mapping exercises for my Msc Project and programme management and applied within other roles for clients to help select the right projects and programmes	I would like to network with motivated individuals and help shape the practices which more junior members will follow. I am also passionate about making learning more engaging and relevant	I am accredited Prince2, MSP and ITIL as well as a masters. I also have real world International work experience and have rolled out benefits of a range of initiatives by designing and delivering them.	
Richard Breese	Full	University lecturer specialising in BM	Continue involvement in the SIG	Enthusiasm and commitment	
Merv Wyeth	Fellow	Active member of Benefits Management SIG for more than 6 years, member of SSG for two years, significant levels of other volunteer activity. FAPM.	I am currently secretary of the Benefits Management SIG. I believe that I have performed the role effectively in 2015-16 and have enjoyed working with the SIG Co-Chairs. I am keen to participate in the work of the SIG throughout the business plan year 2016/17. As a member of SSG, I currently have		None

particular responsibility for Benefits & Value Management SIG and enjoy bridging the gap between other disciplines. This extends to strategy and business cases. I was co-organiser of ProgM SIG "Equipping Programme Managers for Global Success" conference in March 2016 and have otherwise worked hard to build relationships with other SIGs and Branches. During 2015/16 BM SIG developed and refined a Workstream Benefits

Significant practical experience in the public sector. Learning consultant and author. I have written numerous articles that appear on the Benefits Management SIG micro-site, APM Community "The Blog" and elsewhere. I have organised a number of webinars and physical events including conferences such as #apmbmsummit 2015. I have many contacts who work in benefits management, and related disciplines, around the globe and am able to exploit these relations for the good of the SIG, APM and the wider PPM Community.

			Map linking projects and activities to benefits and strategic objectives. I would like to be involved in bringing this to life / making it real!		
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