

APM Enabling Change Specific Interest Group committee nomination 2017/18

| Name | What is your membership level? | Brief overview of your background and experience as an Enabling Change professional (maximum 150 words): | What motivated you to put yourself forward for election to the Enabling Change SIG committee? (maximum 150 words) | What qualities and experience do you think you'll bring to the Enabling Change SIG committee? (maximum 150 words) | If you have any items for AOB please list them here: |
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| Tim Beaumont | Full | I have worked as a project manager/business change manager for the last 8 years working on a wide variety of change initiatives and projects, from office relocations, introducing new systems and processes to transformational change. | I joined the committee last year and have enjoyed the opportunity to learn from others in the change field as well as contribute to how the SIG runs and our upcoming guide and I'm keen to continue working with the committee. | I have a variety of experience across different types of projects and in introducing project and change management approaches to organisations, as well as experience of being on the committee. | A couple of hours per week |
| Kevin Lovett | Full | I have worked within two major transformational change programmes within the utility sector and have experience leading teams and communities through change. My experience centres in delivering and transformational projects and programmes within the utilities sector. | I am a passionate believer in the power that community has to make a difference, particularly to change management professionals. As a relatively newly recognised specialism within projects, I want to add my expertise and guidance to this SIG in the hope that our community can learn and develop through cooperation and shared learning that this committee can bring. | I have a decade of experience working within a major utility and have been part of two regulated large-scale transformational change programmes, most recently in delivering smart metering. I believe the experience I can share having lead and delivered complex and challenging projects within these programmes will be of use to the SIG. My hope is to share what I have learnt and help steer and guide the APM's thinking in this specialism to benefit all of our members who are interested in change management. | I anticipate being able to commit to 5 hours per week to SIG activities and would be available to attend events and conferences. |
| David Packham | Full | A highly effective senior manager and programme executive with wide experience of business case development, together with extensive knowledge of financial modelling, stakeholder management and public sector procurement. A Chartered Manager, accredited management consultant and registered Practitioner in PRINCE2, MSP and MoP, with a proven track record developed within the Parliamentary Estate, Government, heritage/cultural development and built environment sectors. Pragmatic and business-focused, with practical experience of major programme delivery and best practice, enhanced through collaboration with the OGC/Cabinet Office, HM Treasury (Five Case Model / Green Book), the Olympics and National Audit Office. Currently working for the | I have enjoyed being a member of the Enabling Change SIG Committee for the last 2 years, and over that period have been involved in a number of initiatives, including event planning, leading the Public Services Change Practitioner Group, co-ordinating its first publication by the APM: 'The Successful Delivery Of Change in the Public Sector: Getting It Right' (published 18 May 2017) and working together with rest of the Committee on our Change Guide, to be published by APM later this year. I would like to build on what's been achieved, see the Change Guide to completion and published and refresh the membership | I bring my last 2 year's experience of being on the Enabling Change SIG Committee and my leadership of Public Services Change Practitioner Group over that time. Writing, editing and publishing experience to date (having been involved in 2 APM publications to date). Leading diverse teams, on programmes, projects, operational and BAU activities (some 27 years' experience). A keen supporter of APM's vision, events and activities and an avid reader of books and publications on change management, consultancy, project management and agile delivery and methods. Accredited Practitioner in Change Management since March 2016 and Agile Project Management since July 2016. | I would imagine spending 2 - 4 hours per week, sometimes more, depending on preparation for and attending meetings, events and editing / publications work. |

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| | | Parliamentary Digital Service, establishing and embedding an 'agile' PMO, processes and tools as part of a 3-year recruitment and transformational change programme so Parliament becomes 'digital by default'. | and activity of the Public Services Change Practitioner Group. | | |
| Martin Taylor | Full | Background is in Finance, implementing integrated financial accounting and asset systems, moving in to IT and leading major IT-enabled change and business acquisitions. Established own company and delivered successful change in many private and public sector organisations. Over 25 years experience leading change across different organisations. | I put the original proposal to APM to establish a SIG focused on Change and have chaired the group since inception. I would like to continue the excellent work the team has produced over the past 3 years. | Over 25 years experience leading change across different organisations in different sectors. I bring leadership and organisational qualities to the Committee. MSc Managing Change, MAPM, Fellow of the Chartered Institute of Management Accountants, Chartered IT Professional. | I will spend the time that is required to continue to make the SIG successful and deliver its business plan. |
| Donna Unitt | Associate | An ambitious, driven and experienced programme, project and change management professional, with a specialisation in supply chain logistics and a particular focus on warehouse management and transport management applications which has developed through many years experience in implementation and IT project and programme management roles. An effective communicator, with vast experience of managing business relationships across all levels and cultures, through large change projects. | I am very interested in Change Management and the work of the Enabling Change SIG and feel that I can offer experience to the SIG. | I am an experience Project & Change Manager who is active in continuous development. | 1-2hours |

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| Simon Williams | Full | Head of Business Change Project Management at Transport for London, having spent 12 years delivering a wide range of business change programmes and projects following a background in strategy, planning and commercial business development. Recent work includes a major transformation for the operating model, processes and technology in London Underground stations, introduction of a "Night Tube" service on Friday and Saturday nights, implementation of a new Workforce Planning system, a major modernisation programme for maintenance, and a range of organisational change projects. Extensively involved in development of TfL's PPM methodology and Business Change Framework. Professional head for Business Change Project Management within TfL, promoting capability development and best practice in integrating and applying project management and change management approaches. Facilitate a 650 strong change community, develop and deliver training and present to a wide range of audiences. Existing Committee Member of Enabling Change SIG and lead Transportation Change Practitioner Group. | I am keen to continue to make a contribution to thought leadership and the wider development of change capability amongst programme and project professionals, whilst learning from others working in the same field in different sectors. In particular I am very keen to complete the work I am already heavily involved with, including the Transportation Change Practitioner Group events and actions, and publication of the "Introduction to Managing Change" written by the Enabling Change SIG. | I bring a wide range of relevant "real world" change practitioner experience from a large corporate organisation, which provides a good balance with Committee members who work for smaller organisations or are self-employed consultants. I also have excellent communication and organisational skills and a large network which can be helpful in driving forward the SIG's objectives. My existing knowledge and experience of the SIG and other APM events and activities provide helpful background, whilst my strong subject matter expertise and training experience in programme, project and change management provide a solid foundation for the SIG's work. | 2 hours |
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| Parag Gogate | Associate | <p>I am currently working as a Managing Consultant focussing on helping clients improve their change capability and maturity. Prior to that, I have spent the last 10 years designing, developing and implementing various change programme and projects that included a variety of different initiatives such as enterprise risk management, business planning and execution, business transformation, service transformation, IT-enabled changes, integrated management system implementations, process improvements and cultural changes in a fast-paced business environment.</p> | <p>I have been a committee member for past 2 years and would like to continue to be part of the SIG and support realisation of its mission. I have found the experience very fulfilling at a personal level of contributing to the wider APM community as well as gaining valuable insights and networking with like-minded professionals. This has made the whole experience very enriching so far.</p> | <p>As a committee member, I lead the research and innovation theme having contributed to various research projects, CPD events and conferences. If elected, I would like to continue in a similar capacity and carry out further research and bring about new ideas in the world of managing change. I have also contributed to the upcoming SIG publication - 'Introduction to Managing Change' guide.</p> | <p>Typically about couple of hours per week, though this could vary depending on the need for instance if there is an event happening that requires more time commitment.</p> |
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