

APM Benefits Management Specific Interest Group committee nomination 2017/18

| Name | What is your membership level? | Brief overview of your background and experience as an Benefits Management professional (maximum 150 words): | What motivated you to put yourself forward for election to the Benefits Management SIG committee? (maximum 150 words) | What qualities and experience do you think you'll bring to the Benefits Management SIG committee? (maximum 150 words) | If you have any items for the AOB section of the meeting please list them here: | If you have any items for the AOB section of the meeting please list them here: |
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| Sarah Harries | Full | I have been specialising in benefits management since around 2003 and have been employed and independently contracted as a benefits management lead for several years. | I've been on the committee before and I enjoyed it. | I feel I can be helpful at the moment because I have time available and I can contribute valuable content because I've had a lot of experience. | At the moment it's not limited but when I'm working, around 2-5 hours a week. | None |
| Tanya Durlen | Full | 15 years experience, including as 3 years TfL Head of Business Change; and 5 years TfL Head of Portfolio and Benefits Realisation. 8 years member of the APM Benefits SIG Committee. | Would like to re-join the Committee, in particular to contribute to the Portfolio Benefits Framework. | Many years of practical experience in benefits management, especially in the portfolio benefits space; and thought leadership. | When needed. | No |
| Rebecca Casey | Associate | I am an early career academic in information systems management with a specific research interest in benefits realisation and benefits management, particularly within the context of IT-enabled innovation within the National Health Service. I have undertaken evaluations of BR capability and published reports and academic articles on the topic. | There is renewed and increasing emphasis on the adoption and use of BR both within the academic and practitioner fields. I feel my research and interest in this topic can make an important contribution to the work of the Benefits SIG Committee. | I have experience as an elected member of committees and understand the importance of contributing to the work of a committee in accordance with expectation. I have good people skills and the ability to prioritise and complete tasks in order to meet deadlines. Most importantly, I feel my research skills and knowledge of the academic developments in the topic of BR could benefit the work of the committee. | 2-4 hours. | |

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| <p>Merv Wyeth</p> | <p>Fellow</p> | <ul style="list-style-type: none"> ▪ UK Service Delivery Partner and a benefits tool specialist of AMPLIFY: An Enterprise Software Solution for Benefits-led Portfolio Management. Amplify is designed to help organisations plan, execute and implement transformational change programmes and deliver business outcomes that realise the expected benefits & value. ▪ APM Fellow and Secretary to Benefits Management SIG; a Better Business Case & Open Strategies Practitioner, and qualified in Managing Benefits & Change Management. ▪ During more than twenty-five years of service with Sussex Police, performed a broad range of operational & support roles in Criminal Justice, Crime Support, Programme & Business Change Management & ICT. ▪ As BCM of £80m Mobile Information Programme at the National Policing Improvement Agency was responsible for the implementation of Benefits Management across more than fifty police forces. ▪ Co-founder of the Business Case Practitioner Forum, [BCPF] which is in its second year and "is an entirely free | <ul style="list-style-type: none"> ▪ Active member and current Secretary of Benefits Management SIG for more than 7 years. ▪ Former Chair of ProgM SIG and member of SIG Steering Group. | <ul style="list-style-type: none"> ▪ Significant practical experience in Benefits Management - particularly the public sector, specialising in "Blue light services /Justice Sector". ▪ As learning consultant and author, have written and co-edited numerous articles that appear on the APM Community Blog & News and Opinion columns, BM SIG micro-site and elsewhere - for example in support of marketing 'Realising benefits in a changing world' #apmbmsummit on 22 June 2017 [and two previous summits] > Liaised with speakers, convened, curated, recorded and promulgated proceedings for numerous conferences and events, including; APM, APMG, PMI UK and @eVaintheUK, drawing on my extensive professional network with; IPA, MPA, IPMA & other domestic and international associations & professional bodies including; UK, Europe, USA, Australia & New Zealand. ▪ Maintain, and systematically develop, a valuable international professional network in Benefits Management and the wider P3M Community, and keep informed of developments and good practice. | <p>up to 8 hours per week</p> | <p>Current lead of BM SIG Communications Plan work stream in addition to supporting a number of other initiatives. Super-user of Projectplace and on-line tools such as GTW and GTM and active participant in online communities such as K-Hub and LinkedIn groups.</p> |
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| | | forum for people from all the private and public sectors to share good practice and ideas with the aim of supporting each other to make things easier, more relevant, more informative and more persuasive." See http://bit.ly/bcpf_June17 | | | | |
| Alexis Blades | Associate | I have spent the majority of my career to date within project environments and was introduced to Benefits Management last year. Since then I have been enthused by the subject area and have been on various training and knowledge share sites such as khub to learn as much as I can. | Was involved in the planning for the BM Summit and being one of the few Benefits specialist in my organisation means I would enjoy the opportunity to get together with like minded people and share ideas and knowledge. | Experience of working in private and public sector and internationally across varied projects. | 3 - 4 hours | |
| Alec Miljkovic | Associate | 34 years of project delivery in Exxon Mobil, Shell and ABB. Successful benefits estimation and delivery based on stakeholder alignment on baseline data and expected improvements, followed by delivery and lessons learned to improve benefits estimation maturity. Latest project led to 10% improvement in engineering and construction costs for early adopters of new technology in Shell, mainly due to the benefits realisation plan that I put in place, together with business led governance, revised EPC contracts, business-oriented milestone and performance measures. I have a very keen interest | Although I have a lot of experience in projects, I am a recent APM member and am very pleased that APM are putting emphasis on benefits realisation. I have been frustrated over years by how poorly it is done typically and I think I have a lot of useful experience to share and bring up the average level of performance amongst project practitioners. | Good communicator with excellent collaboration skills and behaviours. I am also very results driven and committed to meeting goals in a constructive way. My recent 27 years with Shell International have exposed me to many different cultures, working environments and styles and this will stand me in good stead for engaging with the globally distributed APM membership. My most recent business experience in sponsoring and leading a global improvement program with a critical dependence on IT will also be useful to APM as this is a known success factor for IT projects and programs. | Currently, around 16 hours per week as I am seeking employment but this may reduce once I have a job. But my children are grown up so I can commit to a minimum of 4-5 hrs per week. | I think a focus on business leadership and effective sponsorship of IT projects deserves focus since at least 70% of IT projects are known to fail because of weaknesses in this area |

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| | | in benefits realisation, particularly for IT projects where it is a known weakness. | | | | and effective IT utilisation is a key driver of labour productivity in advanced economies. I am unable to attend personally due to leave commitments but I am keen to receive the minutes of meeting and any presentation materials. |
| Richard Breese | Full | Regeneration programmes manager, then lecturer and researcher. | Continue my involvement in the work of the SIG. | HE perspective, researcher skills. | 1 hour +. Depends very much on the time of year. | |
| Neil White | Associate | I have been engaged in benefits management related work in the capacity of consultant, practitioner and adviser for approximately 5 years. Recent engagement include Transport for London Portfolio Benefits Manager and Office for National Statistics 2021 Census Programme Benefits Manager. | As a Change Manager I recognise the value that BRM practices and thinking can bring to organisational change. I believe that the APM BM SIG is well positioned to inform and influence its stakeholders in | I have worked on voluntary committees virtually all of my working life. I appreciate that more can be achieved by well motivated teams than the same number of people working independently. I am able to guide and advise on ways of setting and achieving visionary and strategic goals. I enjoy working as part of a team and would | Ideally 5 hrs but in my experience 10 hrs is frequently required. | None. |

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| | | | <p>the definition and adoption of good practice. I am also a strong advocate for the APM as a force good for organisations - the SIGs are ideal platforms from which to reach out and promote these believes.</p> | <p>naturally try to bind the team into a working unit. I also appreciate the worth of 'others' and believe that, generally speaking, people can contribute in a worthy manner when working in a team environment such an APM SIG committee.</p> | | |
| <p>Bruce Phillips</p> | <p>Fellow</p> | <p>I have successfully delivered projects and programmes in the public/private sectors for over 20 years. Having delivered many acquisition projects across Defence I moved to the private sector as an Executive Consultant at LSC Group, where I was able to enhance my professional competences to excellent effect in other sectors including Energy, IT, Health and Security. I have raised the bar in a range of Project and Programme Management roles in terms of individual professional competence, capability maturity and outcome effectiveness for the customer. I then moved to CSC as Programme Delivery Manager, providing game changing projects to a key customer in the Security sector. In this role I learned many valuable lessons in a range of competences, particularly in stakeholder management and benefits management. Over the last few years I have excelled in the delivery of benefits centric projects and programmes at Babcock</p> | <p>I'm a Committee member of the SWWE APM Committee. My prime role here is to develop and enhance project management understanding, relationships and learning across academia. I also support the Branch Corporate Advisory Group (BCAG) forum which is now in its eleventh year where corporate members and academia come together twice yearly to exchange ideas and experiences for mutual benefit. I also manage the annual 'PM Challenge' competition. All of these initiatives are designed to deliver benefits to our project communities. Building on my firm grasp of APM's business objectives and my</p> | <p>I have operated at all levels of the business and genuinely care for the needs of those who I do business with and work hard to develop and maintain long-term professional relationships. I have the personal dynamics, energy and professional competence and attitude to ensure that I will be able to support the SIG, even as a displaced member who is based in a different region. I have recently been successful in delivering a range of benefits management outputs including Maps, Profiles and Realisation Plans in to two multi-billion pound MOD programmes; one in ICT and the other in the Land Environment, and have subsequently received commendations from both of the SROs for doing so. APM is all about improving project and programme management competence and transferring and distributing knowledge through good-practice and experiential based development. I believe that Benefits are more important than just time, cost and quality.</p> | <p>2 to 3 hours, sometimes considerably more depending upon other day job constraints.</p> | <p>None.</p> |

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| | | International Group as Defence Programme Manager. | insistence on doing right things right, I have found that I have a real interest, passion and ability to capture, develop, implement and realise benefits across any sector. I therefore believe that I have something significant to offer the SIG through my experience and know-how which I believe I have effectively demonstrated over the last five years. | | | |
| Ned Newton | Full | I am an experienced P3M consultant at Atkins, drawing on extensive project and programme management knowledge and experience. With an engineering background, I have over 30 years working with programmes and projects across a wide range of industry sectors, including defence, central government, civil engineering, airports and utilities. For the last eight years I have specialised in benefits management and have helped organisations identify, track and realise benefits on a wide variety of initiatives, ranging from pan-government infrastructure programmes through to small projects. Examples include Broadband Wales Programme (included identifying and quantifying the benefits to Wales from broadband uptake), large defence programmes (basing, | I am passionate about benefits management. Having been involved in the project and programme community for many years, I increasingly see benefits management as THE area where the most difference can be made, and where I can make the most difference. Benefits management is a difficult area, and while the books are important, it's practical experience that can help the most, and where I can draw on real examples and results to give weight to my words. I have been on the Benefits Management SIG | I bring enthusiasm and a genuine interest in the subject, both at a theoretical and practical level. Much of my work involves tailoring standard approaches to fit a given initiative, developing templates and simple tools to help. As the Benefits SIG progresses, the focus can widen from the core best practice to include tailoring and techniques, which will provide welcome practical help to SIG members, and widen the appeal and importance of the SIG. As a committee member I can help make this happen. The area of benefits/outcome mapping is where I can make a particular contribution. | 1 hour | |

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| | | infrastructure, capability, recruitment) and smaller programmes/projects in industry and government departments. A common theme in all these assignments has been benefit/outcome mapping, where I have built-up considerable experience. | committee for the last two years. | | | |
| David Liversidge | Full | I have been involved in Benefits Management on major projects and programmes in Defence and Energy since 2000. I have been an active member of the BM SIG since 2015. I have applied structured BM approaches to programmes such as Smart Procurement, Land Environment Tactical Communications and Information Systems Transformation, Maritime Combat Systems Convergence and the Carbon Deposition Programme at EDF. | I have been an active member of the APM BM SIG for the last 2 years, and I want to continue progressing the work I have started. | I bring a wealth of practical BM experience from Defence and Energy, plus many ideas on how to utilise Systems Thinking and Systems Approaches to improve BM. I am a qualified Systems Engineer as well as a PPM professional. | 4 hours (half a day) per week. | |
| Steve Parker | Full | Interim Head of Value and Benefits Management within the PMO of a major transport organisation. Reviewer of the 2010 APMG Managing Benefits Guide. External expert assessor of benefits management practice on over 100 projects, programmes and business change initiatives for a major transport organisation and the DfT. Benefits lead on a major process change initiative for a transport organisation. Regular conference speaker on BM. | Desire to extend the discipline by making it more accessible to clients and professionals. Desire to influence government and professions about the benefits of elevating BM in their agendas. | Knowledge of Treasury business case methodology and the crucial part BM plays in successfully delivering business cases. Understanding of how to optimise benefits for affordability. Experience as a BM practitioner on hard and soft projects. | 4-5 Hours | Can we have a schedule of committee meetings planned for the year ahead. |

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| Anna Maria Gray | Associate | I am Head of portfolio mgt for Royal Mail Group. Our portfolio is c.£0.5bn p.a. and a key part of my role is to run benefits management & tracking. | I attended the benefits workshop at the recent PMO SIG conference and got a lot out of the discussion. The facilitator invited me to nominate myself for the committee, and I have since taken on an annual objective in this area! | Experience of setting up & running a PMO, immediate challenge in my company around improving benefits mgt, so opportunity to test concepts. | 1-2 hours per week | |
| Ravi Joshi | Full | Previous committee member and real life practitioner for several years in multiple industries. | Influencing positively the concept of benefits mgmt. | Accreditation (Masters project mgmt) real world experience. Ability to take on tough challenges. | 2 hours | |
| Sarah-Louise Earl | Full | I have 16 years' varied experience in the construction and education sectors, where I have held positions in project/programme management and in teaching, training and facilitation. I cut my project management teeth in local government, where I provided strategic management support for a number of construction and refurbishment projects, including a high-profile regeneration programme in south-east London. During this time I conducted research into the application of programme management to large-scale urban regeneration, which sparked my interest in benefits management. In 2008 I joined UCL to help design and deliver an award-winning executive education course, aimed at post-experience professionals working on complex | I am intrigued by the challenge of identifying and realising the benefits – especially non-financial ones – of construction and redevelopment projects and programmes. I would be delighted to contribute to the work of the APM Benefits Management SIG; I would look forward to collaborating with professionals who share the interest to help run events and develop materials that contribute to common understanding and advancement of good practice in benefits management. I have been | I hope I may be able to share my experience from a built environment context and learn from others' valuable knowledge of practice in this and other sectors. In my current role I have also become interested in the role that PMOs might play in benefits management processes, so there could be an opportunity for research and collaboration from this angle. I have already made contact with others working in benefits management in higher education settings, and am hoping to help grow this network and connections to the SIG, again to contribute to the knowledge base and understanding of practice in this context. | 1-2 hours. | |

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| | | <p>government-led (especially PFI/PPP) projects; I then spent some years lecturing in general and project management to a wide range of student and professional audiences in the Bartlett School of Construction and Project Management. Here I was able to explore some of the current themes and models for managing benefits in construction projects and other large schemes. I currently manage the PMO for UCL East, UCL's new campus development in the Cultural and Education District on the Queen Elizabeth Olympic Park. In this role I am seeking to stimulate and encourage thinking around benefits and ultimately propose and implement some practical tools and processes to drive benefits realisation.</p> | <p>a tutor for the Association for Project Management's APMP course at UCL for some years, and it has been encouraging to see the benefits management theme develop, so I would also be pleased to play some small part in helping APM more widely to develop this area.</p> | | | |
| Hugo Minney | Fellow | <p>APM Benefits SIG Cttee and APM North East SIG Cttee.</p> | <p>SROI Thought Leadership Guide in 2017, plus I like the committee members.</p> | friendly | no time at all - but it never works out like that does it? | |