

APM People SIG committee nominations 2014-15				
	Brief overview of your background and experience working with people and associated aspects:	What motivated you to put yourself forward for election to the People SIG committee?	What qualities and experience do you think you'll bring to the People SIG committee?	AOB
<b>Tim Lyons</b>	Previous People SIG member & presenter; currently a coach & mentor within the project community; previous MA research into decision making strategies of PMs; previous award-winning broadcaster & journalist; plenty more!	About time I got involved again....	Organisational skills; presentation & communication skills; mentoring; 35+ years in projects; 9 years on Crossrail Project.	
<b>Peter Johnson</b>	RN Officer 1974-1996 - Lots of management of specialist staff. Admiral-Logica-CMG 1996=2003 - Training and Consultancy OGC (Civil Service) 2003-2008 - Lots more management and working across departmental boundaries. 2008 - Present. Freelance Trainer and Consulrant (including with APM) - all people based.	To continue service as a volunteer.	Maintaining a balance between hard and soft skills.	I find lunchtime meetings as Sec almost impossible to manage. Evenings at ~1700 would be better.
<b>David Richardson</b>	I have 17 years experience of leadership and delivery in large/complex government projects and Programmes. For the last two years I have led a project to increase PPM capability across a community of 1200 project professionals. This included the design, development and delivery of a PPM leadership academy for 100 of the most experienced PPM professionals. I represent my department on APM CMLG and have been a committee member of the People SIG for last 12 months	I am extremely interest in the people and leadership aspects of successfully delivering change - it is too easy to focus on the products without sufficient emphasis on the people - the delivery team, the senior stakeholders, users and customers	I will apply my general PPM experience and the knowledge i can access from a large community of PPM professionals. I have a desire to improve the recognition for and reputation of PPM professionals working in the public and private sector. I will share my learning from working with HMRC staff and the cross government PPM network for the benefit of the wider profession.	
<b>Ann Pilkington</b>	I have been involved in the People SIG for the past year and enjoyed leading on communication for the group. I have generated a regular flow of blog content, spoken at a number events and alongside another member, leading on th production of an ebook on coaching.	I am a communicator rather than a project professional, but believe passionately in the power of well thought through communication strategies and plans to improve the success of projects.	I think I have shown over the past months that I am willing to take on roles within the group and see things through to completion. As a comms person I can bring a different perspective to People issues in projects.	
<b>Eleri Evans</b>	Leadership Development of senior managers to directors (from managing projects around 10 million to 100 million Change Management - IT Service Management o Solutions delivery o Transformation of governance o PMO set-up and transformation Project Management training Personality profiling - psychometric and neuroscience	Like to keep in touch with what is happening in the APM Like to contribute	Contribution to events / workshops	
<b>Adam Juniper</b>	8 years of professional project management / business change experience working within and on behalf of the financial services industry. I have always worked within functional organisations and the need to build, maintain and improve stakeholder engagement skills and capabilities is imperative to ensure project success. Very quickly realised this, and focus on relationships. Within the last 3 years, in my current position, I have been exposed to all levels within the business - from directors (i.e. Steering/Board updates) to our Agents (i.e. people collecting loan repayments).	I have always had a passion for the people aspects of project management, and am generally passionate about stakeholder engagement; successful stakeholder engagement, for me, is the key to project success. You can be the best project manager in terms of the technical aspects (i.e. risk), however, if you can't simply engage and bring your people along with you then the technical processes / aspects can fall over, thus increasing the risk to project failure. I believe that working with other people, in a committee such as this, then I can add more value to my business and the project management industry. I have ideas and potential innovations id like to explore, and being a part of the People SiG committee would enable me to do so with likeminded people. I have already been working with the Benefits SiG to set up a joint event.	An enthusiastic and passionate project manager with a genuine passion for the people aspects of project management. Will bring a great deal of energy, and will strive to deliver and add value, not only to the People SiG, but to the project management industry as a whole .	
<b>Eugene Prinsloo</b>	I have worked as a coach and mentor whilst at Ernst & Young, participated in the company's recruitment processes and lead the Real Estate Group and the Audit Team Leader. I have also recently been working as a project director in the project finance health arena, where I have been responsible for leading outsourced teams of advisors and building relationships with project sponsors.	I started working with the People SIG last year, and now that it is getting more established and clear about what it wants to deliver, I'd like to be a part of making it happen.	I'm not from a classic project management background and therefore hope to bring different perspectives and experiences to the team. I am committed to making a difference.	
<b>Robert Blakemore</b>	In my 23 year civil service career to date (mostly within the MOD, but since 2012 also within the Home Office) I have only held one 'HR' type role. From 1999-2001, I worked in MOD HR at Pinesgate in Bath, as a skills champion for Engineers and Scientists. I developed scientist and engineers CPD policy, organised CPD conferences and assisted with technical Graduate recruitment. For two years at MOD Bristol (2005-7), and in my current role, I have needed to consider the people aspects of project management, and project managers in my role as a project assuor, and the behaviour of project maangers as a part of my assessment of their effectiveness. I have mainly delivered small and medium scale ICT based projects since 2000.	In my current role as a project assuor in major Home Office Programme, I frequently encounter many issues that have been caused by poor people skills rather than poor project management skills. Project management can be taught as a methodology or a process, but good project managers are also assertive, good negotiators, good leaders, in-touch with the organisational mood and willing to take some personal risk in order to innovate and get things done. These skills are not so easily taught, and are most effectively developed when 'learning by doing'. I use mentoring, coaching and a number of other interventions including action learning to help the project staff of the Home Office identify their current weaknesses and act on improving them, and some of this experience may be of use to a wider audience.	I am an enthusiastic advocate of the APM and project management approaches in general across Government. I think APM is a good touchstone for bringing together a very diverse set of project managers who have the oportunity to learn from each other and the respective organisations. I am building a network of project manager contacts across Government who will be a useful APM resource at the working level, to trial and test new approaches, and to bring that learning and experience into the wider APM arena. It is also important that Government representatives are seen to be championing Programme and Project Management approaches, as well as broader efforts at improvement and change in project management team dynamics, and project management culture and performance.	The idea to explore resilience in project management and project managers at a future event is a good one.
<b>Russel Jamieson</b>	Existing chair	Want to ensure the SIG keeps afloat after its recent dip	The ones I stated when I joined it :-)	