



APM Competence Framework. Review guidance

Considerations for your feedback

When responding to the consultation, you may wish to consider the following questions:

- Does the refreshed Competence Framework adequately cover the scope of the project/programme/portfolio/PMO disciplines?
If not, what areas are missing? Are any of the competences not relevant?
- Are you happy with the general structure and layout of the competences?
If not, what would you like to see changed?
- Can the language and terminology used within the competences be improved?
If so, how?
- Are there any specific amendments you would recommend to the individual competences you have reviewed?
- Do you have any other points to make about the refreshed Competence Framework and/or how it might be used within your organisation?

The integrity of the final Framework depends on practitioner input, and the APM welcomes all constructive feedback. You may wish to work with colleagues to produce a collaborative response; if this is the case, please indicate how many people have contributed.

Important points

When considering your responses to the consultation, please bear in mind the following important points:

- (i) Not all competences will be relevant to you. As the refreshed Framework is intended to cover all key aspects of project, programme and portfolio management and PMO, it is unlikely that one individual will be able to achieve all of the competences. Therefore, you should focus on those that are most relevant to your current role and experience.
- (ii) Further work is planned post-consultation which will use the final Competence Framework as the basis for a series of Role Profiles covering project-, programme- and portfolio-management and PMO. In addition, a mechanism for categorising levels of achievement (e.g. a ratings scale) will be developed.
- (iii) The term 'change initiatives' is used throughout the competences to cover projects, programmes and/or portfolios. Using this overarching term helps to avoid the complications that can arise when distinguishing between, for example, the demands of a large, complex project and the demands of a programme of smaller, less complex projects.
- (iv) The Competence Framework is intended to be generic enough to apply across all sectors and contexts. However, once finalised, tailoring the Framework to fit the particular requirements of your industry and/or organisation will be possible.

Thank you, in advance, for your help with this important work