

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM Women in Project Management SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM Women in Project Management SIG committee? (maximum 150 words)
Charlotte	Craig	<p>I've worked in Project Management for 10 years. Joining a business which was male dominated has been challenging at times but has helped me recognise the different behaviours between the genders. I am invested in raising awareness of the challenges faced by women in the workplace. I believe that by becoming part of the SIG I can continue to do this. I feel that I can give more to the development of females having experienced many different scenarios where being a woman may have held me back! I am also a Mum. Juggling a career with parenting can be difficult. I personally felt that I had to choose between the two; I do not want other women to have to make that choice. This has contributed to my passion of supporting women who want to play multiple roles in their lives and in striking a balance that works for them.</p>	<p>I am passionate about sharing my experiences with others and helping people overcome challenges and increase their personal bench strength. I believe I can help people unlock their potential, be authentic and be in control of their story. I can offer support to females in recognising the big differences between the typical behaviours of men and women in the workplace, but also to identify and adopt winning behaviours of successful business professionals regardless of gender! I feel strongly that equality in the workplace relies on mindset shifts and change on both sides of the fence and that I can help educate and raise awareness of the common challenges faced by women. I am also interested in becoming a Chartered Project Professional and hope that this SIG will support me with that.</p>	<p>I believe I have good communication skills, which is essential when trying to raise awareness of any subject or issue. In addition to this, I am tenacious and believe that I can support the WiPM SIG to represent the voice of women in the wider project community. In my day job I take the empowerment and development of fellow project managers very seriously and believe I have a positive impact on their growth, which will support the WiPM SIG in their mission to encourage project managers to succeed in their careers. I feel like I am a good advocate for encouraging women to be more assertive, understand what equips and enables them, and to identify role models to help better themselves and feel more supported. Like any Project Manager, I am extremely organised, meticulous and believe I could support the SIG with events.</p>

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Estelle	Detrembleur	<p>I have been really fortunate to share my knowledge and experience with the committee and work together towards a shared vision to raise awareness of APM. In the course of my career, I believe that people require a supportive environment to growth in order to make progress and perform better. Working in a very male dominated industry I have taken the challenge to raise the profile of female in the work place and encourage them to consider a route through Project Management as a career path.</p>	<p>I have been on the committee for Women in Project Management for 2 years. I found the SIG very vibrant and supportive and I would like to be able to make a difference through this SIG; as I feel empowered by empowering women in the profession My main motivation is to support women in the construction industry and beyond. Secondly, as a Project Manager, I am in a position of influence and I have the opportunity to promote the benefit of diversity in a project management at all level. I'm an optimist who loves to take on challenges and deliver them through a cooperative approach. I would like to contribute in Fostering an open and positive environment throughout the Project Management Community and expend with universities nationwide and internationally. Contribute to technical papers, conferences, webinar to expend project management as a life skill.</p>	<p>I possess excellent communication and team working skills some of which I gained through my career. I am very collaborative in working with others to achieve common goals and sharing ideas. I have experience in chairing committee and believe that my skills gained throughout my career are transferable and shareable. My public relation expertise allowed me to work with high level management on Central and Local government initiatives. From newsletters to implementing complex concepts, I contribute and deliver all projects I am involved with.</p>
Catherine	Eggleton	<p>I'm a women in project management for 15 years within projects in infrastructure, rail, construction, residential, design and defense with lots of experiences which I hope will be useful to bring to the SIG Women in Project Management community.</p>	<p>I would like to offer support and share knowledge for other women in project management and encourage and develop networking opportunities. I've found project management to be a really rewarding career path as a women, and I'd like to give something back to other women in project management in terms of encouragement and project</p>	<p>As well as my 15 years experience as a women in project management, I consider myself to be confident, positive and collaborative, who really enjoys working with people. Project management skills are transferable to many sectors, and there is so much opportunity for women in project management as</p>

			<p>management knowledge. It has been great to see so many women joining the profession and I would really like to be able to encourage other females to highlight what a great career path project management is for women. There are sometimes challenges too but by working together and sharing experiences, women can support each other in industry.</p>	<p>career. I have also managed my career over the years developing into being a working mum so have experience of full time, returning from maternity leave, a career break and part time working so understand the work life balance and the feelings and experiences associated with being a working mum whilst wanting to progress my career as a female Project Manager which I really enjoy!</p>
Abisola	Ekerin	<p>I studied STEM subjects at A-levels and BSc Construction Project Management at degree level, and now I am a Project Manager within the Engineering/ Construction Industry. At every point of my education and career, I have been and continue to be the minority. Our degree and skills are great starting points however, I want women of all backgrounds to be equipped with further skills, knowledge; and more importantly, confidence that will consistently contribute to the strategic plan of an organisation that will ultimately create equal opportunities for all women and provide a platform for us to become frontrunners in any industry. My passion for gender equality began at university where I chaired Women focused societies. I am now a</p>	<p>WiPM’s commitment to professional and personal development ultimately made me apply. I want to work alongside colleagues and inspirational professionals in the SIG committee on great campaigns (like the mentoring programme recently announced) and solutions that mould our ever-growing society’s techniques, applications and procedures in the workforce. I believe the APM provide a fantastic opportunity for people of different backgrounds and genders to flourish and develop their skills. The committee encompasses a bold and enterprising spirit as seen in diverse in-depth range of blog topics on APM. Due to problem complexity, diverse stakeholders and various other factors, achieving change requires a collaborative approach. Collaboration allows for better</p>	<p>My overall experience reflects that I am a hard-working individual, who seeks to be positively challenged and is continuously curious as well as engaged in personal development. I am a motivated, adaptable and responsible individual with a proven track record of responsibility and commitment to objectives. Moreover, my learned experiences have not only exposed me to the wider world, but they have also awarded me with greater confidence in meeting new people, engaging in leadership and negotiation roles - skills I look forward to put in practice. I would describe myself as a self-starter, who is zealously passionate about</p>

		school Governor where I utilise the skills gained from APM to reach out to the next generation to ensure they do not make the same mistakes, but instead the share knowledge/lessons learnt and empower women to think big with no barriers.	expression of views, diversity in knowledge and innovative problem solving to tackle the diverse range of issues. I am very conscientious as to what I choose to give my time to, as it is necessary that I make actual impact and add value where needed.	the development of women. Furthermore, I am adept in teamwork and problem solving especially in high paced work environments to provide successful projects that are well managed. WiPM is on the correct side of history and it would be an honour to leverage my acquired knowledge and transferable skills to serve the committee.
Maggie	Halpin	I have a 25 year career in project delivery (ChPP) covering education, transport and IT sectors. I am an accredited ICF coach and currently teach project management. I am a mentor on the Cheri Blair Women in Business foundation programme and a member of the SLT for the Heathrow Airport women's network	I would like to be able to share learnings from my career, as well as influence and shape services and events/resources for APM members. I'd also like to assist with increasing the APM ChPP women's statistic, where role modelling has a definite part to play to encourage other women to consider ChPP status.	I am a strategic thinker, I have experience across multiple PM sectors and applications. I have senior leadership experience, but also know what's it's like to be lacking in confidence in public spheres. I am coaching led, and always seek to enable individuals to reach their own best solution. I'm passionate about social mobility and education, and wish to increase my activities to help others. I'm an FE college governor and have experience of helping decision makers gain clarity.
Clare	Hornsby	I have been a female Project Manager for over 25 years. Although always interested in gender equality, in the last 5 years I have become heavily involved in 2 corporate Women's diversity groups, in the UK and in Saudi Arabia.	Having recently worked in Saudi Arabia, I have come to realise how much experience I have, both in Project Management and gender equality. I would like to be able to share that experience through APM, whilst also	I am a naturally structured, organised and driven person. I like to have a goal, a plan and ensure progress towards achieving it. As well as this, I am good at communicating and building

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		Through this I have set up a Speakers Club and helped organise a corporate conference. I have mentored female PMs for a number of years, and more recently through the APM ChPP mentoring pilot.	helping to shape the promotion of women within the female agenda. I believe there are many skilled female PMs out there, but they just don't have the confidence to let people know it! Having reached a fairly senior position in my industry and profession I'd like to be able to give something back to other women and to the APM.	rapport. I have experience of presenting, both in meetings with small groups of people, and at conferences with over 300 people.
Clara	Lenzi	I am a Project Manager working for HS2. For the past four years, I have been working in the construction industry, which is primarily male dominated. I have showcased in a number of HS2 campaigns for International Women's Day and for International Women in Engineering Day. I was honoured to represent HS2 for the Future Face of Engineering campaign for which I was featured in a promotion video, encouraging equality, diversity and inclusion. I have been a speaker for the APM, recently taking part in the Delivering Projects Better event, discussing how my project has evolved during the pandemic, how resilient and adaptive the organisation has become to be inclusive of the needs of its people. I am an active speaker within HS2 and have assisted with the creation of the Project Management Hub that encourages all to invest in	One of my personal objectives is to become a Chair of a Committee I am passionate about, influencing and embedding change into Project Management, seeing it through fruition. Therefore, being a Committee member is the first step on this journey. I am currently mentoring a female Project Management Apprentice, and whilst I find it challenging, it is an extremely rewarding experience to ensure that the difficulties I have faced within my career are lessons learnt for the next generation. I am passionate about breaking down stereotypes – I am the only female Project Manager within the team of twelve and the only woman situated within two Construction teams I am a part of. I aim to be a relatable role model, and in addition to the awareness I am creating within HS2, I want to widen my reach to inspire aspiring female	As an extrovert, I thrive off interaction with others. As such, I often create an environment which makes it easier for others to engage. I am passionate, ambitious, and driven. I often go above and beyond to achieve the results I set out to. From leading on two assets and managing two teams, I have developed a love for leadership; having the high-level visibility of all aspects of a project, monitoring, advising and problem solving. When an issue does occur, I am often one of the first to become hands on and facilitate until a solution is identified. I am a selected member of a Mirror Leadership Team which has given me a favour of what it is like to be a member of a Committee. I am leading on a new innovative initiative regarding mental health to provide a new and

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		Personal and Professional Development.	Project Managers through this Committee.	proactive approach to wellbeing, enhancing resources already available and seizing the novel opportunities.
Irene	Maposa	In 2018, I led development of inaugural event for Supporting Women in Gastroenterology (SWIG) which was over-subscribed and had excellent feedback and 2019 for the second event SWIG conference and I was able secure sponsorship revenue 20% and 2years sponsorship for SWIG worth £10K per year. I was also involved providing secretarial support with drafting TOR so that the SWIG section would be formally recognised as Committee. Additionally, I proactively guided and steered in recruitment of women candidates putting themselves forward for BSG General Elections and raising their profile which resulted in 25% female candidates being elected in general for positions including Exec and Council members	I am deeply passionate about supporting women in project management and creating opportunities for aspiring project manager. In my current role, I have been providing mentoring, coaching, on-job training to junior project managers predominately women who have all secured permanent project management roles and I am excited of all work that is being done by Women in Project Management SIG and in the past, have always reached out to chair for WiPM if there was any opportunities for me to support the Women in Project Management, I	- Event Management - Stakeholder engagement - Elections engagement + management - Mentoring - Reverse Mentoring - Meetings Management - Secretarial Support - Twitter Engagement - Diversity and Inclusion initiatives and ideas
Elizabeth	Nolan	I have worked in law for nearly 20 years. I practiced as a solicitor for more than ten years before moving into a business services role six years ago. Having changed career, I have completed qualifications in professional services marketing (post-graduate certificate) and project management (Prince2). I	I would like to get actively involved with the APM and learn from peers outside of my own sector and a committee role would be a great way to do this. Having worked in a male dominated profession throughout my career, I have a keen interest in ensuring female representation at all levels. I think it's	I have a broad skillset, gained through qualifications and commercial experience, as a solicitor and a business services professional over the last 20 years. My career path has not been traditional and I have often encountered obstacles I have had to

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		<p>joined the APM as a full member earlier this year. My current role is senior legal project manager in a specialist law firm in the city of London, Sackers (pensions lawyers). As well as working on client matters, I have set up the legal project management function at the firm, working closely with finance around scoping and budgeting of projects, working with business development to develop new propositions for clients and demonstrate the value that specialist project management support can provide on legal matters, and working with our internal Knowhow team to develop project management training for our lawyers.</p>	<p>vital to bring attention to issues that adversely impact professional women and work with organisations to address them. Clear paths for career progression are extremely important and organisations often fail to understand or signpost these for functions that are not the primary purpose of the organisation, particularly where those functions consist of a small team and/or are relatively new to the business. Project management in law is a rapidly developing area and I regularly discuss with my peers how we can create pathways for junior team members to build and enhance their careers.</p>	<p>overcome in order to progress, not all related to gender but there have certainly been enough examples that I can draw on and share to the benefit of the committee and membership. I work well in a team but am equally happy taking the initiative and working independently. As a practising solicitor I worked on criminal defence, regulatory and employment law matters, dealing with a wide range of individuals and businesses. In business services I deal with both internal and external professional clients, so can adapt my style to suit the audience, as well as having a well-developed ability to present information concisely in a range of formats.</p>
Caroline	Ojo	<p>I am an IT professional with Project management experience gained across variety of projects in the delivery of business strategies. I joined the industry over 2 decades ago. Through self motivation, determination and perseverance, I have systematically progressed and developed my skill and ability . As woman I understand the challenges and the limitations there is to returning to work especially after a career break Joining this SIG will be an</p>	<p>Opportunity to collaborate with other professions , through discussions and to network with other women Opportunity to give back to the APM community</p>	<p>Ability to coach and Mentor and persuade</p>

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		<p>opportunity to share my experience and how I worked through these challenges, I will be able to support activities that will encourage more women in the profession.</p>		
Sarah	Outterson	<p>I graduated in June 2020 from the University of St Andrews with a degree in International Relations and joined Babcock International Group in Bristol on their Project Management graduate scheme in September 2020. Not long after starting my new job, I joined the APM as an Associate member and sat the first of my project management qualifications in February this year. I have been interested in gender diversity and equality since I was in school, attending International Women’s Day events at Westminster and more recently, I delivered a presentation on the Safety of Women to my team and the Executive Board, discussing issues women face, the glass ceiling and how we can make progress. Whilst, I am still fairly new to the world of Project Management, I hope I can bring a fresh pair of eyes and passion on the subject to provide benefit to the Project management community.</p>	<p>I currently work in a male dominated industry (Engineering) and I want to work towards promoting more women into Project Management environments, in what are typically more male-dominated industries. I believe it’s important promote gender diversity and develop good organisational practices that promote the skills of both men and women. I hope that Project Management can be a leading discipline for promoting women in the workplace and eroding barriers that prevent women from succeeding in their career. I would like to gain professional experience and develop my skills as well as network and learn from experienced women within the community. I wish to promote Women in project Management (WiPM), contributing to and taking key steps to ensure equal career pathways, and take what I have learned back to my day job to continue to promote and support the development of women, through sharing good practise and new approaches.</p>	<p>My communication and interpersonal skills will help build relationships with other committee members and communicate with APM members regarding events and issues. Starting my job during lockdown, working virtually has been the norm, thus I can work efficiently with committee members regardless of location. This also enabled me to be more resilient and adaptable which I can bring when facing problems and developing new ideas to promote WiPM. I have a genuine interest and stake in gender diversity in the workplace which means I am extremely motivated and passionate about the work the committee does and what it strives to achieve. As I am just starting out in my Project Management career I can provide a new insight into the discipline, providing a perspective on what it’s like to be a young woman in Project Management and how we can</p>

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				support early career professionals in the discipline going forward.
Rochelle	Sampson-Clarke	<p>I am a full-time working mother, studying on the UoP Project Management apprenticeship degree, whilst looking after an energetic 6-year-old boy and feel that I am well rounded with a lot of professional, educational and life experience that can benefit the development of the Women in PM SIG. I joined Solent NHS Trust in 2019 in my first specific project related role and I remember my first experience of meeting the senior PM's in the team and feeling somewhat underrepresented in so many ways. However, I felt determined that, one day I will be a senior PM representing young, black, females and helping to change the culture of organisations where there are no barriers to success in PM.</p>	<p>I decided to put myself forward for this SIG as I am particularly passionate about positive changes in organisation and how the contribution of the skills of women in PM can have many benefits. This was further cemented by a recent talk from the authors of the book 'The Glass Wall – Success strategies for women at work', which gave me the final push to challenge my full schedule and put myself forward. I am an active APM member and am so enthused about the positive work of the network in all aspects of project management. With a small nudge from Casper Bartington and the recollection of how I felt assisting on my first major project, being the only young, black, female in a room full of 18, older men, I decided that now was a great time to try and use my experience and interest in a positive way.</p>	<p>I believe that experience gained from my legal career and working in the health care sector (in particular adult mental health and wellbeing), have given me a well rounded insight into ways that the skills, knowledge and strength of women can have a positive impact in project management. I am dedicated and keen to volunteer to contribute but also learn a lot from others that I can also take back to my workplace as an ambassador for APM. I have experience of the challenges of being a working mother in industry and the resilience it takes to want to progress in the profession as well as the challenge of diversity, so I advocate for any positive change in terms or equal opportunities and for strong diverse role models in project management.</p>