

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM People SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM People SIG committee? (maximum 150 words)
Robert	Blakemore	Previous member of this SIG for a decade. I have for many years had an interest in the leadership elements of Project Management - particularly as these are applicable to a contemporary technical delivery context.	I am interested in continuing to work with the leadership workstream in particular. to develop new blogs and information which is of interest to the wider community.	I have been a civil servant for over 30 years, having undertaken many roles requiring me to lead through the delivery and implementation of new technology and business processes.
Ian	Cribbes	I have been a member of the APM for somewhere in the region of 20 years and a member of the People SIG since 2019. For the past two years I have served as Secretary for the People SIG. I have extensive experience within project management both within the UK and Internationally.	All projects involve PEOPLE and I am keen to see the importance of people within projects being furthered. I am keen to further develop the relationship with other SIG's and with the Change Management Institute.	A keen understanding of the importance of people within project management. Committed to furthering Stakeholder Engagement within the wider field of project management. I have carried out a number of face-to-face and virtual sessions with other SIG's and Branches on the topic of Stakeholder Engagement within projects.
Tim	Elliott	I am currently a Chartered Project Professional and Fellow of the APM and wish to continue my tenure and develop my knowledge, skills and experience associated with People - As people deliver projects. I have previously been a member of the stakeholder engagement focus group	To continue the work the Peoples SIG and the Leadership and Behaviours focus group have developed to enable the sharing of sound leadership principles with the wider APM project membership.	Having operated as a senior project manager for a number of years in both international and national collaboration programmes across different domains and sectors but taking cognisance of cultural differences, emotional behaviours, NLP and soft skills all of which are

		<p>for two years and was a SWWE committee member for some 15 years holding a number of roles ranging secretariat to Branch Corporate Representative. I wish to continue to share my experience in operating in challenging and complex environments to identify the takeaways and learning from experience and share with the wider community via the People SIG.</p>		<p>centred around people - Who are the key asset in any organisation to deliver programmes and projects.</p>
Sacha	Hind	<p>As a Senior Programme Manager within Network Rail's Technical Authority, I manage a team of over 60 project professionals, from Graduates at the start of their careers to experienced Programme Managers. An experienced leader, I combine training with 17 years practical application to help others perform at their best. I am a Chartered Manager and have recently completed a Post Graduate Award in Strategic Leadership with Warwick University. In 2019/20 I developed a cohort of project professionals from across Technical Authority to undertake the APM Project Professional Qualification, and secured funding for the same – the first time this level of qualification has been achieved in Technical Authority. A number of the cohort are now either pursuing, or have achieved, Chartered</p>	<p>I have a strong interest in helping others to develop and reach their full potential. Having had the opportunity to lead complex change programmes and teams of project professionals for the last five years, I want to pay forwards and help others develop their skills using a combination of proven tools and techniques as well as lived experience. I have been a member of the APM since 2015 and having attended a number of events, am keen to take a more active role. As a female working in an organisation that it is 80% male, I am very aware of the need to make sure the project profession and APM is inclusive and diverse. I strongly believe that if you have great people working on a project you can overcome almost anything!</p>	<p>I'm a highly motivated individual with a focus on delivery and a reputation for excellent stakeholder management – skills that I believe will be of value to the People SIG when developing & delivering the business plan for 2021/22. I am skilled at helping others to develop their performance in order to reach their full potential. As a mentor for project professionals at various stages of their career, and as the leader of a team of project professionals, I have a good handle on the rapidly changing requirements of those who work in the project profession which I will be able to feed into the People SIG.</p>

		Project Professional status. I also volunteer with a local charity, Worktree, where I spend time in schools encouraging young people to consider careers in project management and the rail industry.		
Gayle	Howard	20+ years experience in project & programme management with 30+ years experience of leading & coaching people.	Already a member of this committee and would like to continue working with the team to move the work forwards. Currently on lead for the Leadership Focus Group.	20+ years experience in project & programme management with 30+ years experience of leading & coaching people both within a project/programme environment but also within operational and learning & development environments. I have a desire to help others develop & learn in their careers/chosen profession and believe that my experience can contribute to this.
Russel	Jamieson	Current co-chair of the SIG and present on the committee since the SIG was re-energised after a period of inactivity. Proactive in empowering and supporting the committee members and other volunteers to drive forward initiatives that re-emphasise the importance of People in projects	I feel my role is incomplete having been absence for over half the last year whilst supporting family members through illnesses. I am now through that period and reinvigorated to drive the SIG forward should I be re-elected	Leadership Empathy Empowerment Humour Openness Experience Passion Drive
Tim	Lyons	Ex-broadcaster; NLP Master Practitioner & Coach; Writes and performs material relating to projects and communications; interested in the	I study and coach in the project space; my interests are in helping project professionals to be their best; promoting humanity and effective dialog and rapport within the hard yards of projects.	Professional communicator; Coaching and mentoring; 45 years managing programmes & projects; tirelessly promoting the APM.

		'psychology' of organisations and their businesses.		
Teri	Okoro	Have been member of the SIG now for nearly two years now, the last 9 months as Co-chair (covering the last few months for absence of the People SIG co-Chair). Prior to that have been an Active APM volunteer for several years promoting increased diversity within the profession and developed a growing interest in stakeholder management. I have broadened my interest to inclusive elements people in project management. I have contributed in this area with blogs and an article in June 2021 Project magazine and hope to continue to contribute and also grow my knowledge.	I have volunteered for nearly two years with the People SIG. The SIG has been resilient during lockdown but there is more to contribute and some existing initiatives to be completed still.	Collaborating with others for the common good. Leadership and team-working skills from previous/current Non- Executive Director and Chair roles. I am able to draw on and share this experience with others. Also where required extensive presenting and writing experience.
Matthew	Powell	My experience to date has been established over a 20-year career of leading and managing people. For me, this interest was more than likely established way before my adult career, cubs, scouts, football and the Army Cadet Force maybe. As part of growing up, these types of events establish foundations of teamwork, communication, engagement and conflict resolution to achieve higher team performance in a competitive environment. From school, I Joined HM	I have researched SIG's that might allow me to make a real difference with my knowledge and experience. For this reason, I did not want to rush into selecting one. I recently completed an independent research paper on the effects of the workplace environment on employee wellbeing as a part of educational development. The paper explored organisational impacts of employee wellbeing, effective communication, conflict resolution, emotional intelligence, leadership and	I believe I have several qualities I can bring to the SIG committee such as the following: <ul style="list-style-type: none"> • Dedication • Motivation / Determination • Integrity • Honesty • Empathy and Versatility My skills and experiences are extremely diverse and have been established over a 20-year career to date, leading direct teams of up to 150 people. My experience ranges

		<p>Forces, over a 13-year exemplary career I lead direct reporting teams ranging in size from as little as 8 and as large as 150 people during peacetime and in some of the most challenging and complex environments across the world. These teams were often extremely diverse and multi-skilled. After leaving the forces in 2013 I have been Involved in P3M, leading multi-functional teams to deliver complex projects and programmes at delivery and strategic levels in predominantly engineering environments.</p>	<p>motivational theory. The paper compared literature with the findings of a survey spanning over 26,000 employees. This really resonated with me and reinforced my passion for helping and developing people. For this reason, I would like to join the people SIG committee, allowing me to share knowledge and expertise to raise awareness around the importance of people management to develop positive workplace environments and improve social and mental wellbeing.</p>	<p>from day to day team leadership and management to leading teams in some of the most arduous and extremely challenging conditions globally for sustained periods. This has allowed me to become a balanced and well-rounded leader, that understands the importance of empathy, engagement, emotional intelligence, adaptability and effective communication in establishing high performing teams. Whether this is for Business as Usual or delivery of P3M, motivated and engaged people are the most critical asset to any organisation and will determine the workplace environment and performance outcomes.</p>
David	Richardson	<p>I am an RPP, ChPP and Scaled agile program consultant (SPC). I led the initiative in HMRC to professionalise PPM for c1200 project delivery professionals and created the APM accredited Project Delivery Leadership Academy. I still work with HMRC as a consultant to deliver training/coaching to senior project leaders. I am an OGC accredited high risk review team leaders and have been a judge on the APM awards for last 2 years</p>	<p>I have previously been a People SIG committee member for about 5 years</p>	<p>I have spent the last 10 years developing project and programme leaders. As an SPC i support organisation's leadership to introduce and embed Agile ways of working</p>

Trish	Thurley	I have over 30 years of experience in Projects and Change specialising in teaching soft skills like stakeholder engagement. I have worked in 38 countries and also teach at a top Business School. I am founder of Sims4training, an innovative training company. We use Artificial Intelligence Simulations to help people learn by doing, focusing on stakeholder engagement.	I recently joined the Stakeholder Engagement SIG and found it interesting. Ian Cribbes mentioned that they were looking for nominations for the committee. I look forward to getting more involved and playing a more active role.	I am an energetic and enthusiastic person who likes to deliver results. I love the social aspect of interacting and collaborating with a diverse group of thinkers. I have considerable hands-on experience in managing complex organisational change. I began my career in the newly privatised British Gas and have managed complex change projects in PWC and Colgate-Palmolive.
Kellie	Walsh	I am a member of the committee 2020-2021. I manage an account team of 100 people with 8 direct reports. I am a mentor and coach to 3 people outside of my day job. I am keen to improve people management and its a subject I am passionate about.	I haven't been involved during 2020-21 as I would have liked to be due to a serious hip injury in November and just returning to work in April. I would very much like to continue and contribute to the People SIG, deliver for them and contribute to the Leadership sub group.	Passionate about people management and in particular how to build effective teams remotely and Leadership. I am writing a research paper for my MBA on Leadership and want to share ideas on how to better support staff going forward.